



Kathy Hochul, Governor

Roberta Reardon, Commissioner

Town of Clinton

Mark Long  
26 IBM Road  
Poughkeepsie NY 12601

Schedule Year 2025 through 2026  
Date Requested 12/04/2025  
PRC# 2025015144

Location Highway Garage  
Project ID# EEM3  
Project Type Removal of existing insulation, roof leak repair, installation of new insulation

### PREVAILING WAGE SCHEDULE FOR ARTICLE 8 PUBLIC WORK PROJECT

Attached is the current schedule(s) of the prevailing wage rates and prevailing hourly supplements for the project referenced above. A unique Prevailing Rate Case Number (PRC#) has been assigned to the schedule(s) for your project.

The schedule is effective from July 2025 through June 2026. All updates, corrections, posted on the 1st business day of each month, and future copies of the annual determination are available on the Department's website [www.labor.ny.gov](http://www.labor.ny.gov). Updated PDF copies of your schedule can be accessed by entering your assigned PRC# at the proper location on the website.

It is the responsibility of the contracting agency or its agent to annex and make part, the attached schedule, to the specifications for this project, when it is advertised for bids and /or to forward said schedules to the successful bidder(s), immediately upon receipt, in order to insure the proper payment of wages.

Please refer to the "General Provisions of Laws Covering Workers on Public Work Contracts" provided with this schedule, for the specific details relating to other responsibilities of the Department of Jurisdiction.

Upon completion or cancellation of this project, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

#### NOTICE OF COMPLETION / CANCELLATION OF PROJECT

Date Completed: \_\_\_\_\_ Date Cancelled: \_\_\_\_\_

Name & Title of Representative: \_\_\_\_\_

Phone: (518) 457-5589 Fax: (518) 485-1870  
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12240



# **General Provisions of Laws Covering Workers on Article 8 Public Work Contracts**

## **Introduction**

The Labor Law requires public work contractors and subcontractors to pay laborers, workers, or mechanics employed in the performance of a public work contract not less than the prevailing rate of wage and supplements (fringe benefits) in the locality where the work is performed.

## **Contractor Registry**

Effective December 30, 2024 all contractors and subcontractors submitting bids or performing construction work on public work projects, or private projects covered by Article 8 of the Labor Law, are required to register with the New York State Department of Labor (NYSDOL) under Labor Law Section 220-i. To register, contractors and subcontractors must submit an application through NYSDOL's Contractor Registry portal which is available through the agency's Management System for Protecting Worker Rights (MPWR) <https://mpwr-public.labor.ny.gov/en/login>.

For additional information, please visit online.

## **Responsibilities of the Department of Jurisdiction**

A Department of Jurisdiction (Contracting Agency) includes a state department, agency, board or commission; a county, city, town or village; a school district, board of education or board of cooperative educational services; a sewer, water, fire, improvement and other district corporation; a public benefit corporation; and a public authority awarding a public work contract.

The Department of Jurisdiction (Contracting Agency) awarding a public work contract MUST obtain a Prevailing Rate Schedule listing the hourly rates of wages and supplements due the workers to be employed on a public work project. This schedule may be obtained by completing and forwarding a "Request for wage and Supplement Information" form (PW 39) to the Bureau of Public Work. The Prevailing Rate Schedule MUST be included in the specifications for the contract to be awarded and is deemed part of the public work contract.

Upon the awarding of the contract, the law requires that the Department of Jurisdiction (Contracting Agency) furnish the following information to the Bureau: the name and address of the contractor, the date the contract was let and the approximate dollar value of the contract. To facilitate compliance with this provision of the Labor Law, a copy of the Department's "Notice of Contract Award" form (PW 16) is provided with the original Prevailing Rate Schedule.

The Department of Jurisdiction (Contracting Agency) is required to notify the Bureau of the completion or cancellation of any public work project. The Department's PW 200 form is provided for that purpose.

Both the PW 16 and PW 200 forms are available for completion online.

## **Hours**

No laborer, worker, or mechanic in the employ of a contractor or subcontractor engaged in the performance of any public work project shall be permitted to work more than eight hours in any day or more than five days in any week, except in cases of extraordinary emergency. The contractor and the Department of Jurisdiction (Contracting Agency) may apply to the Bureau of Public Work for a dispensation permitting workers to work additional hours or days per week on a particular public work project.

## **Wages and Supplements**

The wages and supplements to be paid and/or provided to laborers, workers, and mechanics employed on a public work project shall be not less than those listed in the current Prevailing Rate Schedule for the locality where the work is performed. If a prime contractor on a public work project has not been provided with a Prevailing Rate Schedule, the contractor must notify the Department of Jurisdiction (Contracting Agency) who in turn must request an original Prevailing Rate Schedule form the Bureau of Public Work. Requests may be submitted by: mail to NYSDOL, Bureau of Public Work, State Office Bldg. Campus, Bldg. 12, Rm. 130, Albany, NY 12226; Fax to Bureau of Public Work (518) 485-1870; or electronically at the NYSDOL website [www.labor.ny.gov](http://www.labor.ny.gov).

Upon receiving the original schedule, the Department of Jurisdiction (Contracting Agency) is REQUIRED to provide complete copies to all prime contractors who in turn MUST, by law, provide copies of all applicable county schedules to each subcontractor and obtain from each subcontractor, an affidavit certifying such schedules were received. If the original schedule expired, the contractor may obtain a copy of the new annual determination from the NYSDOL website [www.labor.ny.gov](http://www.labor.ny.gov).

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The annual determination is available on the NYSDOL website

## **Payrolls and Payroll Records**

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. As per Article 6 of the Labor law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records. At a minimum, payrolls must show the following information for each person employed on a public work project: Name, Address, Last 4 Digits of Social Security Number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

The filing of payrolls to the Department of Jurisdiction is a condition of payment. Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury. The Department of Jurisdiction (Contracting Agency) shall collect, review for facial validity, and maintain such payrolls.

In addition, the Commissioner of Labor may require contractors to furnish, with ten (10) days of a request, payroll records sworn to as their validity and accuracy for public work and private work. Payroll records include, but are not limited to time cards, work description sheets, proof that supplements were provided, cancelled payroll checks and payrolls. Failure to provide the requested information within the allotted ten (10) days will result in the withholding of up to 25% of the contract, not to exceed \$100,000.00. If the contractor or subcontractor does not maintain a place of business in New York State and the amount of the contract exceeds \$25,000.00, payroll records and certifications must be kept on the project worksite.

The prime contractor is responsible for any underpayments of prevailing wages or supplements by any subcontractor.

All contractors or their subcontractors shall provide to their subcontractors a copy of the Prevailing Rate Schedule specified in the public work contract as well as any subsequently issued schedules. A failure to provide these schedules by a contractor or subcontractor is a violation of Article 8, Section 220-a of the Labor Law.

All subcontractors engaged by a public work project contractor or its subcontractor, upon receipt of the original schedule and any subsequently issued schedules, shall provide to such contractor a verified statement attesting that the subcontractor has received the Prevailing Rate Schedule and will pay or provide the applicable rates of wages and supplements specified therein. (See NYS Labor Laws, Article 8 . Section 220-a).

## **Determination of Prevailing Wage and Supplement Rate Updates Applicable to All Counties**

The wages and supplements contained in the annual determination become effective July 1st whether or not the new determination has been received by a given contractor. Care should be taken to review the rates for obvious errors. Any corrections should be brought to the Department's attention immediately. It is the responsibility of the public work contractor to use the proper rates. If there is a question on the proper classification to be used, please call the district office located nearest the project. Any errors in the annual determination will be corrected and posted to the NYSDOL website on the first business day of each month. Contractors are responsible for paying these updated rates as well, retroactive to July 1st.

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. To the extent possible, the Department posts rates in its possession that cover periods of time beyond the July 1st to June 30th time frame covered by a particular annual determination. Rates that extend beyond that instant time period are informational ONLY and may be updated in future annual determinations that actually cover the then appropriate July 1st to June 30th time period.

## **Withholding of Payments**

When a complaint is filed with the Commissioner of Labor alleging the failure of a contractor or subcontractor to pay or provide the prevailing wages or supplements, or when the Commissioner of Labor believes that unpaid wages or supplements may be due, payments on the public work contract shall be withheld from the prime contractor in a sufficient amount to satisfy the alleged unpaid wages and supplements, including interest and civil penalty, pending a final determination.

When the Bureau of Public Work finds that a contractor or subcontractor on a public work project failed to pay or provide the requisite prevailing wages or supplements, the Bureau is authorized by Sections 220-b and 235.2 of the Labor Law to so notify the financial officer of the Department of Jurisdiction (Contracting Agency) that awarded the public work contract. Such officer MUST then withhold or cause to be withheld from any payment due the prime contractor on account of such contract the amount indicated by the Bureau as sufficient to satisfy the unpaid wages and supplements, including interest and any civil penalty that may be assessed by the Commissioner of Labor. The withholding continues until there is a final determination of the underpayment by the Commissioner of Labor or by the court in the event a legal proceeding is instituted for review of the determination of the Commissioner of Labor.

The Department of Jurisdiction (Contracting Agency) shall comply with this order of the Commissioner of Labor or of the court with respect to the release of the funds so withheld.

## **Summary of Notice Posting Requirements**

The current Prevailing Rate Schedule must be posted in a prominent and accessible place on the site of the public work project. The prevailing wage schedule must be encased in, or constructed of, materials capable of withstanding adverse weather conditions and be titled "PREVAILING RATE OF WAGES" in letters no smaller than two (2) inches by two (2) inches.

The "Public Work Project" notice must be posted at the beginning of the performance of every public work contract, on each job site.

Every employer providing workers' compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Every employer subject to the NYS Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers, notices furnished by the State Division of Human Rights.

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the NYS Department of Labor.

## **Apprentices**

Employees cannot be paid apprentice rates unless they are individually registered in a program registered with the NYS Commissioner of Labor. The allowable ratio of apprentices to journeymen in any craft classification can be no greater than the statewide building trade ratios promulgated by the Department of Labor and included with the Prevailing Rate Schedule. An employee listed on a payroll as an apprentice who is not registered as above or is performing work outside the classification of work for which the apprentice is indentured, must be paid the prevailing journeyman's wage rate for the classification of work the employee is actually performing.

NYSDOL Labor Law, Article 8, Section 220-3, require that only apprentices individually registered with the NYS Department of Labor may be paid apprenticeship rates on a public work project. No other Federal or State Agency of office registers apprentices in New York State.

Persons wishing to verify the apprentice registration of any person must do so in writing by mail, to the NYSDOL Office of Employability Development / Apprenticeship Training, State Office Bldg. Campus, Bldg. 12, Albany, NY 12226 or by Fax to NYSDOL Apprenticeship Training (518) 457-7154. All requests for verification must include the name and social security number of the person for whom the information is requested.

The only conclusive proof of individual apprentice registration is written verification from the NYSDOL Apprenticeship Training Albany Central office. Neither Federal nor State Apprenticeship Training offices outside of Albany can provide conclusive registration information.

It should be noted that the existence of a registered apprenticeship program is not conclusive proof that any person is registered in that program. Furthermore, the existence or possession of wallet cards, identification cards, or copies of state forms is not conclusive proof of the registration of any person as an apprentice.

## **Interest and Penalties**

In the event that an underpayment of wages and/or supplements is found:

- Interest shall be assessed at the rate then in effect as prescribed by the Superintendent of Banks pursuant to section 14-a of the Banking Law, per annum from the date of underpayment to the date restitution is made.
- A Civil Penalty may also be assessed, not to exceed 25% of the total of wages, supplements, and interest due.

## **Debarment**

Any contractor or subcontractor and/or its successor shall be ineligible to submit a bid on or be awarded any public work contract or subcontract with any state, municipal corporation or public body for a period of five (5) years when:

- Two (2) willful determinations have been rendered against that contractor or subcontractor and/or its successor within any consecutive six (6) year period.
- There is any willful determination that involves the falsification of payroll records or the kickback of wages or supplements.

## **Criminal Sanctions**

Willful violations of the Prevailing Wage Law (Article 8 of the Labor Law) may be a felony punishable by fine or imprisonment of up to 15 years, or both.

## **Discrimination**

No employee or applicant for employment may be discriminated against on account of age, race, creed, color, national origin, sex, disability or marital status.

No contractor, subcontractor nor any person acting on its behalf, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates (NYS Labor Law, Article 8, Section 220-e(a)).

No contractor, subcontractor, nor any person acting on its behalf, shall in any manner, discriminate against or intimidate any employee on account of race, creed, color, disability, sex, or national origin (NYS Labor Law, Article 8, Section 220-e(b) ).

The Human Rights Law also prohibits discrimination in employment because of age, marital status, or religion.

There may be deducted from the amount payable to the contractor under the contract a penalty of \$50.00 for each calendar day during which such person was discriminated against or intimidated in violation of the provision of the contract (NYS Labor Law, Article 8, Section 220-e(c) ).

The contract may be cancelled or terminated by the State or municipality. All monies due or to become due thereunder may be forfeited for a second or any subsequent violation of the terms or conditions of the anti-discrimination sections of the contract (NYS Labor Law, Article 8, Section 220-e(d) ).

Every employer subject to the New York State Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers notices furnished by the State Division of Human Rights.

## **Workers' Compensation**

In accordance with Section 142 of the State Finance Law, the contractor shall maintain coverage during the life of the contract for the benefit of such employees as required by the provisions of the New York State Workers' Compensation Law.

A contractor who is awarded a public work contract must provide proof of workers' compensation coverage prior to being allowed to begin work.

The insurance policy must be issued by a company authorized to provide workers' compensation coverage in New York State. Proof of coverage must be on form C-105.2 (Certificate of Workers' Compensation Insurance) and must name this agency as a certificate holder.

If New York State coverage is added to an existing out-of-state policy, it can only be added to a policy from a company authorized to write workers' compensation coverage in this state. The coverage must be listed under item 3A of the information page.

The contractor must maintain proof that subcontractors doing work covered under this contract secured and maintained a workers' compensation policy for all employees working in New York State.

Every employer providing worker's compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

## **Unemployment Insurance**

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the New York State Department of Labor.



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Schedule Year 2025 through 2026  
Date Requested 12/04/2025  
PRC# 2025015144

Location Highway Garage  
Project ID# EEM3  
Project Type Removal of existing insulation, roof leak repair, installation of new insulation

### Notice of Contract Award

New York State Labor Law, Article 8, Section 220.3a requires that certain information regarding the awarding of public work contracts, be furnished to the Commissioner of Labor. One "Notice of Contract Award" (PW 16, which may be photocopied), **MUST** be completed for **EACH** prime contractor on the above referenced project.

Upon notifying the successful bidder(s) of this contract, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

### Contractor Information

All information must be supplied

|                                               |                                                    |            |
|-----------------------------------------------|----------------------------------------------------|------------|
| Federal Employer Identification Number: _____ |                                                    |            |
| Name: _____                                   |                                                    |            |
| Address: _____<br>_____                       |                                                    |            |
| City: _____                                   | State: _____                                       | Zip: _____ |
| Amount of Contract: \$ _____                  | Contract Type:                                     |            |
| Approximate Starting Date: ____/____/____     | <input type="checkbox"/> (01) General Construction |            |
| Approximate Completion Date: ____/____/____   | <input type="checkbox"/> (02) Heating/Ventilation  |            |
|                                               | <input type="checkbox"/> (03) Electrical           |            |
|                                               | <input type="checkbox"/> (04) Plumbing             |            |
|                                               | <input type="checkbox"/> (05) Other : _____        |            |

Phone: (518) 457-5589 Fax: (518) 485-1870  
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12226



### **Social Security Numbers on Certified Payrolls:**

The Department of Labor is cognizant of the concerns of the potential for misuse or inadvertent disclosure of social security numbers. Identity theft is a growing problem and we are sympathetic to contractors' concern regarding inclusion of this information on payrolls if another identifier will suffice.

For these reasons, the substitution of the use of the last four digits of the social security number on certified payrolls submitted to contracting agencies on public work projects is now acceptable to the Department of Labor. This change does not affect the Department's ability to request and receive the entire social security number from employers during its public work/ prevailing wage investigations.

### **Construction Industry Fair Play Act: Required Posting for Labor Law Article 25-B § 861-d**

Construction industry employers must post the "Construction Industry Fair Play Act" notice in a prominent and accessible place on the job site. Failure to post the notice can result in penalties of up to \$1,500 for a first offense and up to \$5,000 for a second offense. The posting is included as part of this wage schedule. Additional copies may be obtained from the NYS DOL website, <https://dol.ny.gov/public-work-and-prevailing-wage>

If you have any questions concerning the Fair Play Act, please call the State Labor Department toll-free at 1-866-435-1499 or email us at: [dol.misclassified@labor.ny.gov](mailto:dol.misclassified@labor.ny.gov) .

### **Worker Notification: (Labor Law §220, paragraph a of subdivision 3-a)**

#### **Effective June 23, 2020**

This provision is an addition to the existing wage rate law, Labor Law §220, paragraph a of subdivision 3-a. It requires contractors and subcontractors to provide written notice to all laborers, workers or mechanics of the *prevailing wage and supplement rate* for their particular job classification *on each pay stub*\*. It also requires contractors and subcontractors to *post a notice* at the beginning of the performance of every public work contract *on each job site* that includes the telephone number and address for the Department of Labor and a statement informing laborers, workers or mechanics of their right to contact the Department of Labor if he/she is not receiving the proper prevailing rate of wages and/or supplements for his/her job classification. The required notification will be provided with each wage schedule, may be downloaded from our website [www.labor.ny.gov](http://www.labor.ny.gov) or be made available upon request by contacting the Bureau of Public Work at 518-457-5589. \*In the event the required information will not fit on the pay stub, an accompanying sheet or attachment of the information will suffice.

**To all State Departments, Agency Heads and Public Benefit Corporations  
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND**

**Budget Policy & Reporting Manual**

**B-610**

**Public Work Enforcement Fund**

*effective date December 7, 2005*

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**1. Purpose and Scope:**

This Item describes the Public Work Enforcement Fund (the Fund, PWEF) and its relevance to State agencies and public benefit corporations engaged in construction or reconstruction contracts, maintenance and repair, and announces the recently-enacted increase to the percentage of the dollar value of such contracts that must be deposited into the Fund. This item also describes the roles of the following entities with respect to the Fund:

- New York State Department of Labor (DOL),
- The Office of the State of Comptroller (OSC), and
- State agencies and public benefit corporations.

**2. Background and Statutory References:**

DOL uses the Fund to enforce the State's Labor Law as it relates to contracts for construction or reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law. State agencies and public benefit corporations participating in such contracts are required to make payments to the Fund.

Chapter 511 of the Laws of 1995 (as amended by Chapter 513 of the Laws of 1997, Chapter 655 of the Laws of 1999, Chapter 376 of the Laws of 2003 and Chapter 407 of the Laws of 2005) established the Fund.

**3. Procedures and Agency Responsibilities:**

The Fund is supported by transfers and deposits based on the value of contracts for construction and reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law, into which all State agencies and public benefit corporations enter.

Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.

**To all State Departments, Agency Heads and Public Benefit Corporations**  
**IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND**

OSC will report to DOL on all construction-related ("D") contracts approved during the month, including contract amendments, and then DOL will bill agencies the appropriate assessment monthly. An agency may then make a determination if any of the billed contracts are exempt and so note on the bill submitted back to DOL. For any instance where an agency is unsure if a contract is or is not exempt, they can call the Bureau of Public Work at the number noted below for a determination. Payment by check or journal voucher is due to DOL within thirty days from the date of the billing. DOL will verify the amounts and forward them to OSC for processing.

For those contracts which are not approved or administered by the Comptroller, monthly reports and payments for deposit into the Public Work Enforcement Fund must be provided to the Administrative Finance Bureau at the DOL within 30 days of the end of each month or on a payment schedule mutually agreed upon with DOL.

Reports should contain the following information:

- Name and billing address of State agency or public benefit corporation;
- State agency or public benefit corporation contact and phone number;
- Name and address of contractor receiving the award;
- Contract number and effective dates;
- Contract amount and PWEF assessment charge (if contract amount has been amended, reflect increase or decrease to original contract and the adjustment in the PWEF charge); and
- Brief description of the work to be performed under each contract.

Checks and Journal Vouchers, payable to the "New York State Department of Labor" should be sent to:

Department of Labor  
Administrative Finance Bureau-PWEF Unit  
Building 12, Room 464  
State Office Campus  
Albany, NY 12226

Any questions regarding billing should be directed to NYSDOL's Administrative Finance Bureau-PWEF Unit at (518) 457-3624 and any questions regarding Public Work Contracts should be directed to the Bureau of Public Work at (518) 457-5589.



Required Notice under Article 25-B of the Labor Law

**Attention All Employees, Contractors and Subcontractors:  
You are Covered by the Construction Industry Fair Play Act**

**The law says that you are an employee unless:**

- You are free from direction and control in performing your job, **and**
- You perform work that is not part of the usual work done by the business that hired you, **and**
- You have an independently established business.

Your employer cannot consider you to be an independent contractor unless all three of these facts apply to your work.

**It is against the law for an employer to misclassify employees as independent contractors or pay employees off the books.**

**Employee Rights:** If you are an employee, you are entitled to state and federal worker protections. These include:

- Unemployment Insurance benefits, if you are unemployed through no fault of your own, able to work, and otherwise qualified,
- Workers' compensation benefits for on-the-job injuries,
- Payment for wages earned, minimum wage, and overtime (under certain conditions),
- Prevailing wages on public work projects,
- The provisions of the National Labor Relations Act, and
- A safe work environment.

It is a violation of this law for employers to retaliate against anyone who asserts their rights under the law. Retaliation subjects an employer to civil penalties, a private lawsuit or both.

**Independent Contractors:** If you are an independent contractor, **you must pay all taxes and Unemployment Insurance contributions required by New York State and Federal Law.**

**Penalties** for paying workers off the books or improperly treating employees as independent contractors:

- **Civil Penalty**
  - First offense: Up to \$2,500 per employee
  - Subsequent offense(s): Up to \$5,000 per employee
- **Criminal Penalty**
  - First offense: Misdemeanor - up to 30 days in jail, up to a \$25,000 fine and debarment from performing public work for up to one year.
  - Subsequent offense(s): Misdemeanor - up to 60 days in jail or up to a \$50,000 fine and debarment from performing public work for up to 5 years.

**If you have questions about your employment status or believe that your employer may have violated your rights and you want to file a complaint, call the Department of Labor at (866) 435-1499 or send an email to [dol.misclassified@labor.ny.gov](mailto:dol.misclassified@labor.ny.gov). All complaints of fraud and violations are taken seriously. You can remain anonymous.**

**Employer Name:**

IA 999 (09/16)





# Attention Employees

## THIS IS A: **PUBLIC WORK PROJECT**

If you are employed on this project as a **worker, laborer, or mechanic** you are entitled to receive the **prevailing wage and supplements rate** for the classification at which you are working.

Your pay stub and wage notice received upon hire must clearly state your wage rate and supplement rate.

Chapter 629 of  
the Labor Laws  
of 2007:

**These wages are set by law and must be posted at the work site. They can also be found at:**  
**<https://dol.ny.gov/bureau-public-work>**



If you feel that you have not received proper wages or benefits, please call our nearest office.\*

|               |                |              |                |
|---------------|----------------|--------------|----------------|
| Albany        | (518) 457-2744 | Patchogue    | (631) 687-4882 |
| Binghamton    | (607) 721-8005 | Rochester    | (585) 258-4505 |
| Buffalo       | (716) 847-7159 | Syracuse     | (315) 428-4056 |
| Garden City   | (516) 228-3915 | Utica        | (315) 793-2314 |
| New York City | (212) 932-2419 | White Plains | (914) 997-9507 |
| Newburgh      | (845) 568-5287 |              |                |

\* For New York City government agency construction projects, please contact the Office of the NYC Comptroller at (212) 669-4443, or [www.comptroller.nyc.gov](http://www.comptroller.nyc.gov) – click on Bureau of Labor Law.

Contractor Name: \_\_\_\_\_

Project Location: \_\_\_\_\_



## Requirements for OSHA 10 Compliance

Article 8 §220-h requires that when the advertised specifications, for every contract for public work, is \$250,000.00 or more the contract must contain a provision requiring that every worker employed in the performance of a public work contract shall be certified as having completed an OSHA 10 safety training course. The clear intent of this provision is to require that all employees of public work contractors, required to be paid prevailing rates, receive such training "prior to the performing any work on the project."

### The Bureau will enforce the statute as follows:

All contractors and sub contractors must attach a copy of proof of completion of the OSHA 10 course to the first certified payroll submitted to the contracting agency and on each succeeding payroll where any new or additional employee is first listed.

Proof of completion may include but is not limited to:

- Copies of bona fide course completion card (*Note: Completion cards do not have an expiration date.*)
- Training roster, attendance record or other documentation from the certified trainer pending the issuance of the card.
- Other valid proof

\*\*A certification by the employer attesting that all employees have completed such a course is not sufficient proof that the course has been completed.

Any questions regarding this statute may be directed to the New York State Department of Labor, Bureau of Public Work at 518-457-5589.

## WICKS

Public work projects are subject to the Wicks Law requiring separate specifications and bidding for the plumbing, heating and electrical work, when the total project's threshold is \$3 million in Bronx, Kings, New York, Queens and, Richmond counties; \$1.5 million in Nassau, Suffolk and Westchester counties; and \$500,000 in all other counties.

For projects below the monetary threshold, bidders must submit a sealed list naming each subcontractor for the plumbing, HVAC and electrical and the amount to be paid to each. The list may not be changed unless the public owner finds a legitimate construction need, including a change in specifications or costs or the use of a Project Labor Agreement (PLA), and must be open to public inspection.

Allows the state and local agencies and authorities to waive the Wicks Law and use a PLA if it will provide the best work at the lowest possible price. If a PLA is used, all contractors shall participate in apprentice training programs in the trades of work it employs that have been approved by the Department of Labor (DOL) for not less than three years. They shall also have at least one graduate in the last three years and use affirmative efforts to retain minority apprentices. PLA's would be exempt from Wicks, but deemed to be public work subject to prevailing wage enforcement.

The Commissioner of Labor shall have the power to enforce separate specification requirements on projects, and may issue stop-bid orders against public owners for non-compliance.

Other new monetary thresholds, and similar sealed bidding for non-Wicks projects, would apply to certain public authorities including municipal housing authorities, NYC Construction Fund, Yonkers Educational Construction Fund, NYC Municipal Water Finance Authority, Buffalo Municipal Water Finance Authority, Westchester County Health Care Association, Nassau County Health Care Corp., Clifton-Fine Health Care Corp., Erie County Medical Center Corp., NYC Solid Waste Management Facilities, and the Dormitory Authority.

Contractors must pay subcontractors within a 7 days period.

(07.19)

## Introduction to the Prevailing Rate Schedule

### Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

#### Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below. Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates. Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use. Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

\*Contractor Registry (LL 220-I): Effective December 30th, 2024

Labor Law Section 220-i(6) prohibits contractors from bidding on public work and prohibits both contractors and subcontractors from commencing work on private and public projects subject to prevailing wage requirements. This section requires contractors to submit their Certificate of Registration with their bid materials. Each Certificate of Registration will have a unique registration number. Failure to provide proof of registration, as required by Labor Law Section 220-i, as a minimum qualification will result in the bidder being deemed non-responsive. There is a public database of registered contractors and subcontractors available online at [data.ny.gov](https://data.ny.gov) to confirm registration validity. For additional information on how to register and the requirements, visit <https://dol.ny.gov/public-work-contractor-and-subcontractor-registry-landing>

\*Electronic Certified Payroll (LL 220-J): Effective December 31st, 2025

Effective December 31, 2025, all contractors and subcontractors who perform public work, or covered private work subject to the prevailing wage, will be required to submit certified payrolls electronically to the Bureau of Public Work and Prevailing Wage Enforcement. Additional information about the electronic certified payroll submission system will be made available on the Department's Website at <https://dol.ny.gov/Electronic-Payroll>

#### Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion. Additionally, as per Article 6 of the Labor Law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

At a minimum, payrolls must show the following information for each person employed on a public work project: Name; Address, Last 4 Digits of Social Security number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

Payroll records and transcripts are required to be kept on site during all the time that work under that contract is being performed.

**NOTE:** For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

| District Office Locations:         | Telephone #  | FAX #        |
|------------------------------------|--------------|--------------|
| Bureau of Public Work - Albany     | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton | 607-721-8005 | 607-721-8004 |

|                                        |              |              |
|----------------------------------------|--------------|--------------|
| Bureau of Public Work - Buffalo        | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City    | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh       | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City  | 212-932-2419 | 212-775-3579 |
| Bureau of Public Work - Patchogue      | 631-687-4882 | 631-687-4902 |
| Bureau of Public Work - Rochester      | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse       | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica          | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains   | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

### **Paid Holidays**

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

### **Overtime**

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

### **Supplemental Benefits**

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

### **Effective Dates**

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year.

All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website ([www.labor.ny.gov](http://www.labor.ny.gov)) for current wage rate information.

### **Shift Work**

If the timeline of the contract requires shift work be performed to meet deadlines, the BPWE will enforce the shift work rate as the required rate on the project whether or not shift work is specifically addressed in the contract.

### **Paid Prenatal Leave**

Every employer shall be required to provide to its employees twenty hours of paid prenatal personal leave during any fifty-two week calendar period. Paid prenatal personal leave shall mean leave taken for the health care services received by an employee during their pregnancy or related to such pregnancy, including physical examinations, medical procedures, monitoring and testing, and discussions with a healthcare provider related to the pregnancy. Paid prenatal personal leave may be taken in hourly increments. Benefits for paid prenatal personal leave shall be paid in hourly installments. Employees shall receive compensation at the employee's regular rate of pay, or the applicable minimum wage established by the labor law, whichever is greater, for the use of Paid Prenatal leave.

### **Apprentice Training Ratios**

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

| Title (Trade)                                  | Ratio   |
|------------------------------------------------|---------|
| Boilermaker (Construction)                     | 1:1,1:4 |
| Boilermaker (Shop)                             | 1:1,1:3 |
| Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder) | 1:1,1:4 |
| Carpenter (Residential)                        | 1:1,1:3 |
| Electrical (Outside) Lineman                   | 1:1,1:2 |
| Electrician (Inside)                           | 1:1,1:3 |
| Elevator/Escalator Construction & Modernizer   | 1:1,1:2 |
| Glazier                                        | 1:1,1:3 |
| Insulation & Asbestos Worker                   | 1:1,1:3 |
| Iron Worker                                    | 1:1,1:4 |
| Laborer                                        | 1:1,1:3 |
| Mason                                          | 1:1,1:4 |
| Millwright                                     | 1:1,1:4 |
| Op Engineer                                    | 1:1,1:5 |
| Painter                                        | 1:1,1:3 |
| Plumber & Steamfitter                          | 1:1,1:3 |
| Roofer                                         | 1:1,1:2 |
| Sheet Metal Worker                             | 1:1,1:3 |
| Sprinkler Fitter                               | 1:1,1:2 |

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12226

| District Office Locations:             | Telephone #  | FAX #        |
|----------------------------------------|--------------|--------------|
| Bureau of Public Work - Albany         | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton     | 607-721-8005 | 607-721-8004 |
| Bureau of Public Work - Buffalo        | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City    | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh       | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City  | 212-932-2419 | 212-775-3579 |
| Bureau of Public Work - Patchogue      | 631-687-4882 | 631-687-4902 |
| Bureau of Public Work - Rochester      | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse       | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica          | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains   | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

## Dutchess County General Construction

| Boilermaker | 12/01/2025 |
|-------------|------------|
|-------------|------------|

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2025 01/01/2026

Boilermaker \$ 68.88 \$ 70.38

Repairs & Renovations 68.88 70.38

Repairs & Renovation: Includes Repairing, Renovating and Replacement of parts to an existing unit(s).

**SUPPLEMENTAL BENEFITS**

Per Hour:

Boilermaker 33.5% of Hourly  
Repair & Renovations Wage Paid  
+ \$26.85

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

**OVERTIME PAY**

See (\*B, O, \*\*U) on OVERTIME PAGE

Note:\* Includes 9th & 10th hours, double for 11th or more.

\*\* Labor Day ONLY, if worked.

Repairs & Renovation see (B,E,Q) on OT Page

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25, 26, 29) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) Year Terms at the following percentage of Boilermaker's wage per hour:

|     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 65% | 70% | 75% | 80% | 85% | 90% | 95% |

**SUPPLEMENTAL BENEFITS:**

33.5% of Hourly Wage Paid Plus Amount Below:

|         |       |       |       |       |       |       |
|---------|-------|-------|-------|-------|-------|-------|
| 1st     | 2nd   | 3rd   | 4th   | 5th   | 6th   | 7th   |
| \$20.36 | 21.28 | 22.22 | 23.12 | 24.07 | 25.00 | 25.93 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

| Broadband | 12/01/2025 |
|-----------|------------|
|-----------|------------|

**JOB DESCRIPTION** Broadband

**DISTRICT** 4

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Orange: Only in the Village of Greenwood Lake, Village of Highland Falls, Town of Tuxedo, and Town of Patterson

**WAGES**

NOTE: Applies to all public work and covered private projects, including those receiving ConnectAll funding subject to New York State Labor Law §224-E, solicited on or after July 1,2025. For all other projects solicited prior to July 1,2025 please see LINEMAN ELECTRICIAN-TELEDATA

Per Hour: 07/01/2025 08/04/2025

Field Tech \$ 51.31 \$ 52.85

Install/Repair

For outside work (excluding installation on building construction/alteration/renovation projects), stopping at first point of attachment (demarcation), installing/maintaining/repairing broadband internet service.

"Broadband", "Broadband Service", or "Broadband Internet" means mass-market retail service by wire or radio that provides the capability to transmit data to and receive data from all or substantially all internet endpoints, including any capabilities that are incidental to and enable the operation of the communications service, but excluding dial-up internet access service.

Note: EXCLUDES work within ten (10) feet of High Voltage (600 Volts and over) transmission lines for this work, please see LINEMAN

**SUPPLEMENTAL BENEFITS**

Per Hour:

\$ 23.24

**OVERTIME PAY**

See (B, K, \*R) on OVERTIME PAGE

\* Two and one half times the hourly rate after the 8th hour

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

4-CWA-Dist2

**Carpenter**

**12/01/2025**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**

Dutchess, Orange

**WAGES**

Per hour: 07/01/2025

Building:

Millwright \$ 47.83  
+ 8.44\*

\*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman \$ 35.39

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr. Apprentices

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms:

| 1st      | 2nd      | 3rd      | 4th      |
|----------|----------|----------|----------|
| \$ 28.76 | \$ 31.29 | \$ 35.82 | \$ 44.88 |
| + 4.40*  | + 5.19*  | + 5.94*  | + 7.44*  |

\*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

| 1st      | 2nd      | 3rd      | 4th      |
|----------|----------|----------|----------|
| \$ 23.45 | \$ 25.24 | \$ 27.35 | \$ 30.08 |

8-740.2

**Carpenter**

**12/01/2025**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**

Dutchess

## PARTIAL COUNTIES

Orange: : The territory west demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle. The territory south demarcated by a line continuing north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W to the centerline of Route 32, The territories south and east heading north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

## WAGES

Per hour: 07/01/2025

Carpet/Resilient

Floor Coverer \$ 36.78  
+ 3.48\*

\*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

## SUPPLEMENTAL BENEFITS

Per hour: \$ 29.09

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Paid for 1st & 2nd yr.

Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

## REGISTERED APPRENTICES

Wage per hour - (1) year terms:

| 1st     | 2nd     | 3rd     | 4th     |
|---------|---------|---------|---------|
| \$17.04 | \$20.32 | \$25.22 | \$30.14 |
| + 2.54* | + 2.54* | + 2.54* | + 2.54* |

\*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits per hour - All apprentice terms:

\$ 21.47

8-2287D&O

## Carpenter

12/01/2025

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

## ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

## WAGES

Per Hour: 07/01/2025

Marine Construction:

Marine Diver \$ 76.46  
+ 10.16\*

Marine Tender \$ 56.00  
+ 10.16\*

\*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime

## SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 46.48

## OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:  
One (1) year terms.

|          |                     |
|----------|---------------------|
| 1st year | \$ 27.98<br>+ 5.66* |
| 2nd year | 33.58<br>+ 5.66*    |
| 3rd year | 41.96<br>+ 5.66*    |
| 4th year | 50.35<br>+ 5.66*    |

\*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits  
Per Hour:

All terms \$ 33.03

8-1456MC

### Carpenter - Building / Heavy&Highway

12/01/2025

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 11

### ENTIRE COUNTIES

Columbia, Dutchess, Orange, Sullivan, Ulster

### WAGES

WAGES (per hour)

Applies to Carpenter (Building/Heavy & Highway/Tunnel), Dockbuilder, Piledriver, Dive Tender, and Diver (Dry):

|           | 07/01/2025          | 07/01/2026              |
|-----------|---------------------|-------------------------|
| Base Wage | \$ 38.34<br>+ 6.38* | Additional<br>\$ 2.30** |

Applies to Diver (Wet):

|           |                     |
|-----------|---------------------|
| Base Wage | \$ 50.00<br>+ 6.38* |
|-----------|---------------------|

\*For all hours paid straight or premium.

\*\*To be allocated at a later date.

### SHIFT WORK

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of the base wage.

### SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 31.66

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

BUILDING:

Paid: See ( 1 ) on HOLIDAY PAGE.  
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.  
- Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:

Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE  
Overtime: See ( 5, 6 ) on HOLIDAY PAGE  
- Holidays that fall on Sunday will be observed Monday

- Must be employed during the five (5) work days immediately preceding a holiday or during the five (5) work days following the paid holiday to receive holiday pay  
- If Employee is entitled to a paid holiday, the Employee is paid the Holiday wage and supplemental benefits whether they work or not. If Employee works the Holiday, the Employee will receive holiday pay (including supplemental benefits), plus the applicable premium wage for working the Holiday. If Employee works in excess of 8 hours on Holiday, then benefits will be paid for any hours in excess of 8 hours.

#### REGISTERED APPRENTICES

1 Year terms at the following wage rates.

| 1st      | 2nd      | 3rd      | 4th      |
|----------|----------|----------|----------|
| \$ 19.17 | \$ 23.00 | \$ 26.84 | \$ 30.67 |
| +3.09*   | +3.09*   | +3.09*   | +3.09*   |

\*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All Terms \$ 16.81

11-279.2B/H&H

#### Electrician

12/01/2025

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

#### ENTIRE COUNTIES

Orange, Putnam, Rockland

#### PARTIAL COUNTIES

Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

#### WAGES

Per hour:

|                                |            |
|--------------------------------|------------|
|                                | 07/01/2025 |
| Electrician Wireman/Technician | \$ 51.50   |
|                                | + 10.00*   |

\*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):

- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, or gas masks, they shall receive an additional \$2.00 per hour above the regular straight time rate.

- Journeyman Wireman working in Shafts, Tunnels or on Barges: \$5.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman when performing welding or cable splicing: \$3.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: \$3.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: \$3.00 above the Journeyman Wireman rate of pay.

#### SHIFT WORK

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply when shift is worked:

|                          |          |
|--------------------------|----------|
| Between 4:30pm & 12:30am | \$ 60.43 |
|                          | + 10.00* |
| Between 12:30am & 8:30am | \$ 67.69 |
|                          | + 10.00* |

#### SUPPLEMENTAL BENEFITS

|            |                 |
|------------|-----------------|
| Per hour:  | 07/01/2025      |
| Journeyman | \$ 30.69 plus   |
|            | 3% of straight  |
|            | or premium wage |

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

#### REGISTERED APPRENTICES

WAGES:

(1)year terms at the following rates

| 07/01/2025 | 1st      | 2nd      | 3rd      | 4th      | 5th      | 6th      |
|------------|----------|----------|----------|----------|----------|----------|
| 1st Shift  | \$ 17.00 | \$ 20.60 | \$ 25.75 | \$ 30.90 | \$ 36.05 | \$ 38.63 |
|            | +1.00*   | +1.00*   | +1.00*   | +2.00*   | +2.50*   | +2.50*   |

|           |        |        |        |        |        |        |
|-----------|--------|--------|--------|--------|--------|--------|
| 2nd Shift | 19.94  | 24.17  | 30.22  | 36.26  | 42.30  | 45.32  |
|           | +1.00* | +1.00* | +1.00* | +2.00* | +2.50* | +2.50* |
| 3rd Shift | 22.34  | 27.08  | 33.85  | 40.01  | 47.38  | 50.77  |
|           | +1.00* | +1.00* | +1.00* | +2.00* | +2.50* | +2.50* |

\*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

**SUPPLEMENTAL BENEFITS per hour:**

07/01/2025

|          |                                              |
|----------|----------------------------------------------|
| 1st term | \$ 16.28 plus 3% of straight or premium wage |
| 2nd term | \$ 17.78 plus 3% of straight or premium wage |
| 3rd term | \$ 18.78 plus 3% of straight or premium wage |
| 4th term | \$ 19.78 plus 3% of straight or premium wage |
| 5th term | \$ 21.28 plus 3% of straight or premium wage |
| 6th term | \$ 21.28 plus 3% of straight or premium wage |

11-363/1

**Electrician**

**12/01/2025**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour:

|                                 |            |
|---------------------------------|------------|
| Electrician Wireman/ Technician | 07/01/2025 |
| Electrical/Technician Projects  |            |
| under \$ 250,000.00             | \$ 47.50   |
|                                 | + 10.00*   |
| over \$ 250,000.00              | \$ 51.50   |
|                                 | + 10.00*   |

\*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):**

- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, or gas masks, they shall receive an additional \$2.00 per hour above the regular straight time rate.
- Journeyman Wireman working in Shafts, Tunnels or on Barges: \$5.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman when performing welding or cable splicing: \$3.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: \$3.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: \$3.00 above the Journeyman Wireman rate of pay.

**SHIFT WORK**

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

|                                |          |
|--------------------------------|----------|
| Electrical/Technician Projects |          |
| under \$ 250,000.00            | \$ 55.73 |
|                                | + 10.00* |
| over \$ 250,000.00             | \$ 60.43 |
|                                | + 10.00* |

Shift worked between 12:30am & 8:30am

|                                |          |
|--------------------------------|----------|
| Electrical/Technician Projects |          |
| under \$ 250,000.00            | \$ 62.43 |
|                                | + 10.00* |
| over \$ 250,000.00             | \$ 67.69 |
|                                | + 10.00* |

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2025  
Journeyman \$ 30.69 plus  
3% of straight  
or premium wage

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

### REGISTERED APPRENTICES

#### WAGES:

(1)year terms at the following rates

| 07/01/2025 | 1st      | 2nd      | 3rd      | 4th      | 5th      | 6th      |
|------------|----------|----------|----------|----------|----------|----------|
| 1st Shift  | \$ 17.00 | \$ 20.60 | \$ 25.75 | \$ 30.90 | \$ 36.05 | \$ 38.63 |
|            | +1.00*   | +1.00*   | +1.00*   | +2.00*   | +2.50*   | +2.50*   |
| 2nd Shift  | 19.94    | 24.17    | 30.22    | 36.26    | 42.30    | 45.32    |
|            | +1.00*   | +1.00*   | +1.00*   | +2.00*   | +2.50*   | +2.50*   |
| 3rd Shift  | 22.34    | 27.08    | 33.85    | 40.61    | 47.38    | 50.77    |
|            | +1.00*   | +1.00*   | +1.00*   | +2.00*   | +2.50*   | +2.50*   |

\*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

#### SUPPLEMENTAL BENEFITS per hour:

|            |                                              |
|------------|----------------------------------------------|
| 07/01/2025 |                                              |
| 1st term   | \$ 16.28 plus 3% of straight or premium wage |
| 2nd term   | \$ 17.78 plus 3% of straight or premium wage |
| 3rd term   | \$ 18.78 plus 3% of straight or premium wage |
| 4th term   | \$ 19.78 plus 3% of straight or premium wage |
| 5th term   | \$ 21.28 plus 3% of straight or premium wage |
| 6th term   | \$ 21.28 plus 3% of straight or premium wage |

11-363/2

### Elevator Constructor

12/01/2025

#### JOB DESCRIPTION Elevator Constructor

#### DISTRICT 1

#### ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

#### PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

#### WAGES

| Per Hour | 07/01/2025                   | 01/01/2026                   |
|----------|------------------------------|------------------------------|
| Mechanic | \$ 73.07                     | \$ 76.12                     |
| Helper   | 70% of Mechanic<br>Wage Rate | 70% of Mechanic<br>Wage Rate |

#### SUPPLEMENTAL BENEFITS

| Per hour             | 07/01/2025 | 01/01/2026 |
|----------------------|------------|------------|
| Journeyworker/Helper | \$ 38.435* | \$ 38.985* |

(\*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

## REGISTERED APPRENTICES

Wages per hour:

|         |         |        |        |        |
|---------|---------|--------|--------|--------|
| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 50 %    | 55 %    | 65 %   | 70 %   | 80 %   |

(\*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

1-138

## Glazier

12/01/2025

## JOB DESCRIPTION Glazier

## DISTRICT 8

### ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

### WAGES

Per hour:

|                                        | 07/01/2025 | 11/01/2025 |
|----------------------------------------|------------|------------|
| Glazier, Glass Tinting and Window Film | \$ 64.23   | \$ 65.23   |
| Scaffolding, including swing scaffold  | 69.23      | 70.23      |
| *Mechanical Equipment                  | 65.23      | 66.23      |
| **Repair & Maintenance                 | 31.71      | 32.44      |

\*Mechanical equipment, scissor jacks, man lifts, booms & buckets 30' or more, but not pipe scaffolding.

\*\*Repair & Maintenance- All repair & maintenance work on a particular building whenever performed, where the total cumulative Repair & Maintenance contract value is under \$193,000.

### SUPPLEMENTAL BENEFITS

Per hour:

|                                                                              |          |          |
|------------------------------------------------------------------------------|----------|----------|
| Glazier, Glass Tinting and Window Film, Scaffolding and Mechanical Equipment | \$ 43.03 | \$ 43.88 |
| Repair & Maintenance                                                         | 25.12    | 25.37    |

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

For 'Repair & Maintenance' see (B, B2, I, S) on overtime page.

### HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance'

Paid: See(5, 6, 16, 25)

Overtime: See(5, 6, 16, 25)

### REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

|          | 07/01/2025 | 11/01/2025 |
|----------|------------|------------|
| 1st term | \$ 22.79   | \$ 23.29   |
| 2nd term | 31.15      | 31.71      |
| 3rd term | 41.53      | 42.23      |
| 4th term | 50.90      | 51.70      |

Supplemental Benefits:

(Per hour)

|          |          |          |
|----------|----------|----------|
| 1st term | \$ 19.56 | \$ 19.80 |
|----------|----------|----------|

|          |       |       |
|----------|-------|-------|
| 2nd term | 27.85 | 28.31 |
| 3rd term | 33.49 | 34.09 |
| 4th term | 36.73 | 37.41 |

8-1087 (DC9 NYC)

## Insulator - Heat & Frost

12/01/2025

### JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 8

### ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Westchester

### WAGES

Per hour: 07/01/2025

Insulator/Fire Stop Work\* \$ 62.42

Discomfort & Additional Training\*\* 65.48

\* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

\*\*Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation ;special training, including but not limited to "Yellow Badge" radiation training

Note: Additional \$10 a day for work 30 feet or more above floor or ground level.

### SUPPLEMENTAL BENEFITS

Per hour:

Insulator/Fire Stop \$ 38.90

Journeyworker:

Discomfort & Additional Training: \$ 40.94

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See ( 2\*, 4, 6, 16, 25 ) on HOLIDAY PAGE.

\*Note: Labor Day triple time if worked.

### REGISTERED APPRENTICES

(1) year terms:

Insulator Apprentices:

| 1st      | 2nd      | 3rd      | 4th      |
|----------|----------|----------|----------|
| \$ 33.91 | \$ 39.61 | \$ 45.31 | \$ 51.02 |

Discomfort & Additional Training Apprentices:

| 1st      | 2nd      | 3rd      | 4th      |
|----------|----------|----------|----------|
| \$ 35.44 | \$ 41.44 | \$ 47.45 | \$ 53.47 |

Supplemental Benefits paid per hour:

Insulator Apprentices:

|          |          |
|----------|----------|
| 1st term | \$ 19.81 |
| 2nd term | 23.62    |
| 3rd term | 27.44    |
| 4th term | 31.26    |

Discomfort & Additional Training Apprentices:

|          |          |
|----------|----------|
| 1st term | \$ 20.82 |
| 2nd term | 24.85    |
| 3rd term | 28.88    |
| 4th term | 32.91    |

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**Ironworker****12/01/2025**

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**JOB DESCRIPTION** Ironworker**DISTRICT** 11**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour:

|                  | 07/01/2025 | 07/01/2026<br>Additional |
|------------------|------------|--------------------------|
| Structural       | \$ 52.88   | \$ 2.00*                 |
| Reinforcing      | 52.88      | 2.00*                    |
| Ornamental       | 52.88      | 2.00*                    |
| Chain Link Fence | 52.88      | 2.00*                    |

(\*) To be allocated at a later date.

NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

**SHIFT WORK**

On Government Mandated Irregular Workdays or Shift Work, the following wage will be paid:

|           |          |
|-----------|----------|
| 1st Shift | \$ 52.88 |
| 2nd Shift | 57.94    |
| 3rd Shift | 63.04    |

Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

**SUPPLEMENTAL BENEFITS**

Per hour:

|            |          |
|------------|----------|
| Journeyman | \$ 47.33 |
|------------|----------|

**OVERTIME PAY**

See (B1, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage:

|           | 1st yr   | 2nd yr   | 3rd yr   | 4th yr   |
|-----------|----------|----------|----------|----------|
| 1st Shift | \$ 26.45 | \$ 31.73 | \$ 37.03 | \$ 42.31 |
| 2nd Shift | 31.75    | 36.98    | 42.23    | 47.47    |
| 3rd Shift | 35.22    | 40.78    | 46.36    | 51.92    |

Supplemental Benefits per hour:

|          | 07/01/2025 |
|----------|------------|
| 1st year | \$ 41.21   |
| 2nd year | 42.43      |
| 3rd year | 43.66      |
| 4th year | 44.88      |

11-417

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**Laborer - Building****12/01/2025**

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**JOB DESCRIPTION** Laborer - Building**DISTRICT** 11**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

**WAGES**

\*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL\*

WAGES: (per hour)

|         | 07/01/2025 | 06/01/2026<br>Additional |
|---------|------------|--------------------------|
| Class 4 | \$ 51.45   | \$ 2.99*                 |

\*To be allocated at a later date.

These rates will cover all work within five feet of the building foundation line.

### SHIFT WORK

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular workday or when mandated or required by state, federal, county, local or other governmental agency contracts.

### SUPPLEMENTAL BENEFITS

Per hour:

|            |          |
|------------|----------|
| Journeyman | \$ 33.95 |
| Shift      | \$ 41.29 |

### OVERTIME PAY

See (B, \*E, E5, \*\*Q) on OVERTIME PAGE

\*For first 8 hours on Saturday

\*\*When an employee is required to work on a holiday which falls on a Sunday the employee shall be paid three (3) times the hourly rate and one (1) hour benefits for every hour worked. When an employee is required to work on a holiday which falls on a Saturday the employee shall be paid two and a half (2.5) times the hourly rate and one hour benefits for every hour worked.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

### REGISTERED APPRENTICES

(1000) hour terms at the following wages.

|          | 07/01/2025 |
|----------|------------|
| 1st term | \$ 29.50   |
| 2nd term | 34.05      |
| 3rd term | 38.60      |
| 4th term | 43.15      |

Supplemental Benefits per hour:

|                      |          |
|----------------------|----------|
| All Terms Regular    | \$ 30.35 |
| All Terms Shift Rate | 36.75    |

11-17tox B

## Laborer - Building

12/01/2025

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 8

### ENTIRE COUNTIES

Dutchess

### PARTIAL COUNTIES

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

### WAGES

GROUP # 1:

All Laborers except those listed in Group 2

GROUP # 2:

Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour: 07/01/2025

|           |           |
|-----------|-----------|
| GROUP # 1 | \$ 41.10* |
| GROUP # 2 | 43.45*    |

\*Subtract \$ 4.50 to calculate overtime premium

Note: Any job requiring Hazwopper Certification will pay \$1.00 above job classification wage rate.

### SUPPLEMENTAL BENEFITS

Per hour:

|            |          |
|------------|----------|
| Journeyman | \$ 31.50 |
|------------|----------|

## OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

## REGISTERED APPRENTICES

Wages per hour: 07/01/2025

1000 Hour terms

|          |          |
|----------|----------|
| 1st term | \$ 29.50 |
| 2nd term | 34.05    |
| 3rd term | 38.60    |
| 4th term | 40.00    |

Note: Any job requiring Hazwopper Certification will pay \$1.00 above job classification wage rate.

Supplemental Benefits per hour:

All terms \$ 24.60

8-235

## Laborer - Heavy&Highway

12/01/2025

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 8

## ENTIRE COUNTIES

Dutchess

## PARTIAL COUNTIES

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

## WAGES

GROUP I: Blaster, Asphalt Screedman, ACI Certified Flatwork Finisher, Pipe Jacking and Boring Operations, Operator Qualified Dead Condition Pipe Fuser (B Mechanic)

GROUP II: Burner, Drill Operator, Jumbo Driller, Wagon Driller, Air Track Driller, Hydraulic Driller, Self Contained Rotary Drill Operator, Pneumatic Dowel Driller, Concrete Form Aligner, Concrete Form and Curb Form Highway, Concrete Finisher, Asphalt Raker, Pipe Fusion, Wrecking "Bar Person", Operator Qualified Peer Checker.

GROUP III: Asphalt Curb Machine Operator, Jeepers Operator, Pavement Breaker Operator, Power Saw Operator, Jack Hammer Drill, all types Pneumatic Tool and Gasoline Drill, Concrete Saw, Gunning, Railroad, Spike Puller, Sandblasting, Shoring, Pipe Layer, Deck Winches on Scows, Power Buggy and Operator, Power Wheelbarrow Operator, Laser Beam and X-Ray Operator, Pipe Religner, Underpinning, Chain Saw, Tree Cutter, Jack Leg Driller, Hydraulic Rock Splitter, certified, Certified Scaffold Erector, Remote Controlled Demolition Robot, Wrecking "Bar Person" Helper, Utility Per Diem Laborer, Compressed air-lance, Water jet lance

Group IV: General Concrete Laborers - anything pertaining to concrete, aggregate or concrete material handling, Puddlers, Asphalt Worker, Crack Router Operator, Rock Scalers, Vibrator Operator, Bit Grinder, Concrete Grinder, Remote Walk Behind Roller (Wacker, Rammax, etc), Air Tampers and All Tampers not covered by any other classification, Form Pin Pullers, Pumps and their operation, Service of Air Power, Epoxy and Waterproofing Worker, Fine Grade person between forms, Barco Rammer, Guard Rail Installation and Demolition Link Fence, Steel Kings, Wire Mesh, Setting of all Paving Blocks, Brick Paver and Rubber Pavers, Rip Rap and Dry Stone Layer Wall, Stone Work and Pointing, Cement Spray Men, Gabion Basket Assembler, Installation of Noise Barrier, Jersey Barrier and Joints, Pre-Cast Manholes, and Pre-cast and Pre-cast Catch Basins, Crib Retaining Walls

Group V: All Driller Helpers(including Hydraulic Wagon Air Track). Common Laborers, Certified Fire Watch Laborers, All AFL/CIO Trades, Signal Person Truck Spotters, Power Person, Landscaping and Nursery Person, Artificial Turf, Placing Fabric on Landfill, Sign Installer, Temporary and Interim Pavement Line Striping, String Line Automation Grades, Lock Level, Certified Traffic Safety and Control (Pattern)

Group V (A): Flagperson

Group VI: Confined Space Laborer

Group VII: Operator Qualified Gas Mechanic

WAGES per hour 07/01/2025

Group I: \$ 51.40

|             |       |
|-------------|-------|
| Group II:   | 49.99 |
| Group III:  | 49.58 |
| Group IV:   | 49.21 |
| Group V:    | 48.85 |
| Group V(A): | 42.25 |
| Group VI:   | 50.93 |
| Group VII:  | 61.80 |

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay.

### SHIFT WORK

Supplemental Benefits: \$ 41.60\*

\*Applies for contracting agency mandated irregular shift work

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

### SUPPLEMENTAL BENEFITS

|            |            |
|------------|------------|
| Per hour:  | 07/01/2025 |
| Journeyman | \$ 30.60   |

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

|           |                                    |
|-----------|------------------------------------|
| Paid:     | See (5, 6, 15, 25) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 15, 25) on HOLIDAY PAGE |

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

### REGISTERED APPRENTICES

Wages per hour  
1000 hour year terms

|          |          |
|----------|----------|
| 1st Term | \$ 29.50 |
| 2nd Term | 34.05    |
| 3rd Term | 38.60    |
| 4th Term | 40.00    |

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay.

|                                 |          |
|---------------------------------|----------|
| Supplemental Benefits per hour: |          |
| All Terms                       | \$ 24.60 |

8-235h

## Laborer - Heavy&Highway

12/01/2025

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 11

### ENTIRE COUNTIES

Dutchess

### PARTIAL COUNTIES

Columbia: Only the Townships of Claverack, Clermont, Greenport, Philmont, Germantown,Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

### WAGES

\*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIOREMEDIATION AND PHYTO REMEDIATION\*(Five feet or more outside of building foundation line)

|                  |            |            |
|------------------|------------|------------|
| WAGES:(per hour) | 07/01/2025 | 06/01/2026 |
| Class 3          | \$ 54.00   | \$ 56.05   |

### SHIFT WORK

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

### SUPPLEMENTAL BENEFITS

|            |          |          |
|------------|----------|----------|
| Per hour:  |          |          |
| Journeyman | \$ 34.03 | \$ 35.28 |
| Shift      | 39.60    | 41.37    |

### OVERTIME PAY

See (B, E, P, \*R, \*\*S, \*\*\*T, X) on OVERTIME PAGE

\*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.

\*\*For Saturday Holidays or Friday recognized, Double Benefits for all hours worked.

\*\*\*For Sunday Holidays or Monday recognized, Double Benefits for all hours worked.

#### HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

To be eligible for a paid holiday, an employee must work at least two (2) days in the calendar week or payroll week in which the holiday falls.

#### REGISTERED APPRENTICES

(1000) hour terms at the following wages.

|          |            |
|----------|------------|
|          | 07/01/2025 |
| 1st term | \$ 29.50   |
| 2nd term | 34.05      |
| 3rd term | 38.60      |
| 4th term | 43.15      |

Supplemental Benefits per hour:

|                      |          |
|----------------------|----------|
| All Terms Regular    | \$ 30.35 |
| All Terms Shift Rate | 35.27    |

11-17tox HH

#### Laborer - Tunnel

12/01/2025

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 11

#### ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

#### PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

#### WAGES

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

|         |            |            |
|---------|------------|------------|
|         | 07/01/2025 | 06/01/2026 |
|         |            | Additional |
| Class 1 | \$ 58.55   | \$ 2.75*   |
| Class 2 | 60.70      | 2.75*      |
| Class 4 | 67.10      | 2.75*      |
| Class 5 | 51.40      | 2.75*      |

\*To be allocated at a later date

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$ 3.00 an hour.

#### SUPPLEMENTAL BENEFITS

Per hour:

|           |          |
|-----------|----------|
| Benefit 1 | \$ 37.88 |
| Benefit 2 | 54.01    |
| Benefit 3 | 70.12    |

Benefit 1 applies to straight time hours, paid holidays not worked.

Benefit 2 applies to over 8 hours in a day (M-F) and Saturday hours worked.

Benefit 3 applies to Sunday and Holiday hours worked.

#### OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

#### HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

### REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

11-17/60/235/754Tun

## Lineman Electrician

12/01/2025

### JOB DESCRIPTION Lineman Electrician

### DISTRICT 6

#### ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

#### WAGES

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors, assembly of all electrical materials, conduit, pipe, or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

Crane Operators: Operation of any type of crane on line projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on line projects.

Digging Machine Operator: All other digging equipment and augering on line projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines. Also includes digging of holes for poles, anchors, footer, and foundations for electrical equipment.

-----Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. Includes access matting for line work.

| Per hour:               | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| Group A:                |            |            |            |            |
| Lineman, Technician     | \$ 61.56   | \$ 64.37   | \$ 66.84   | \$ 69.47   |
| Crane, Crawler Backhoe  | 61.56      | 64.37      | 66.84      | 69.47      |
| Welder, Cable Splicer   | 61.56      | 64.37      | 66.84      | 69.47      |
| Group B:                |            |            |            |            |
| Digging Mach. Operator  | \$ 55.40   | \$ 57.93   | \$ 60.16   | \$ 62.52   |
| Group C:                |            |            |            |            |
| Tractor Trailer Driver  | \$ 52.33   | \$ 54.71   | \$ 56.81   | \$ 59.05   |
| Groundman, Truck Driver | 49.25      | 51.50      | 53.47      | 55.58      |
| Equipment Mechanic      | 49.25      | 51.50      | 53.47      | 55.58      |
| Group D:                |            |            |            |            |
| Flagger                 | \$ 33.86   | \$ 35.40   | \$ 36.76   | \$ 38.21   |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work." Includes access matting for line work.

|                        |          |          |          |          |
|------------------------|----------|----------|----------|----------|
| Group A:               |          |          |          |          |
| Lineman, Technician    | \$ 61.56 | \$ 64.37 | \$ 66.84 | \$ 69.47 |
| Crane, Crawler Backhoe | 61.56    | 64.37    | 66.84    | 69.47    |

|                                      |          |          |          |          |
|--------------------------------------|----------|----------|----------|----------|
| Cable Splicer                        | 67.72    | 70.81    | 73.52    | 76.42    |
| Certified Welder,<br>Pipe Type Cable | \$ 64.64 | \$ 67.59 | \$ 70.18 | \$ 72.94 |
| Group B:<br>Digging Mach. Operator   | \$ 55.40 | \$ 57.93 | \$ 60.16 | \$ 62.52 |
| Group C:<br>Tractor Trailer Driver   | \$ 52.33 | \$ 54.71 | \$ 56.81 | \$ 59.05 |
| Groundman, Truck Driver              | 49.25    | 51.50    | 53.47    | 55.58    |
| Equipment Mechanic                   | 49.25    | 51.50    | 53.47    | 55.58    |
| Group D:<br>Flagger                  | \$ 33.86 | \$ 35.40 | \$ 36.76 | \$ 38.12 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. Includes access matting for line work.

|                                      |          |          |          |          |
|--------------------------------------|----------|----------|----------|----------|
| Group A:<br>Lineman, Tech, Welder    | \$ 62.94 | \$ 65.81 | \$ 68.34 | \$ 71.03 |
| Crane, Crawler Backhoe               | 62.94    | 65.81    | 68.34    | 71.03    |
| Cable Splicer                        | 69.23    | 72.39    | 75.17    | 78.13    |
| Certified Welder,<br>Pipe Type Cable | 66.09    | 69.10    | 71.76    | 74.58    |
| Group B:<br>Digging Mach. Operator   | \$ 56.65 | \$ 59.23 | \$ 61.51 | \$ 63.93 |
| Group C:<br>Tractor Trailer Driver   | \$ 53.50 | \$ 55.94 | \$ 58.09 | \$ 60.38 |
| Groundman, Truck Driver              | 50.35    | 52.65    | 54.67    | 56.82    |
| Equipment Mechanic                   | 50.35    | 52.65    | 54.67    | 56.82    |
| Group D:<br>Flagger                  | \$ 34.62 | \$ 36.20 | \$ 37.59 | \$ 39.07 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. Includes access matting for line work.

|                                    |          |          |          |          |
|------------------------------------|----------|----------|----------|----------|
| Group A:<br>Lineman, Tech, Welder  | \$ 64.18 | \$ 67.10 | \$ 69.68 | \$ 72.43 |
| Crane, Crawler Backhoe             | 64.18    | 67.10    | 69.68    | 72.43    |
| Group B:<br>Digging Mach. Operator | \$ 57.76 | \$ 60.39 | \$ 62.71 | \$ 65.19 |
| Group C:<br>Tractor Trailer Driver | \$ 54.55 | \$ 57.04 | \$ 59.23 | \$ 61.57 |
| Groundman, Truck Driver            | 51.34    | 53.68    | 55.74    | 57.94    |
| Equipment Mechanic                 | 51.34    | 53.68    | 55.74    | 57.94    |
| Group D:<br>Flagger                | \$ 35.30 | \$ 36.91 | \$ 38.32 | \$ 39.84 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

#### SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

|           |                                              |
|-----------|----------------------------------------------|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE              |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %  |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

#### SUPPLEMENTAL BENEFITS

| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-----------|------------|------------|------------|------------|
| Group A   | \$ 31.90*  | \$ 32.90*  | \$ 34.40*  | \$ 35.90*  |
| Group B   | \$ 27.90*  | \$ 28.90*  | \$ 30.40*  | \$ 31.90*  |
| Group C   | \$ 27.70*  | \$ 28.50*  | \$ 29.70*  | \$ 30.90*  |
| Group D   | \$ 27.65*  | \$ 28.40*  | \$ 29.53*  | \$ 30.66*  |

\*Plus 7 % of the hourly wage paid. The 7% is based on straight time or premium time.

#### OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

#### HOLIDAY

Paid See ( 5, 6, 8, 15, 25 ) on HOLIDAY PAGE

Overtime See ( 5, 6, 8, 15, 25 ) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

#### REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

|     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

| SUPPLEMENTAL BENEFITS per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|---------------------------------|------------|------------|------------|------------|
| All terms:                      | \$ 27.65*  | \$ 28.40*  | \$ 29.53*  | \$ 30.66*  |

\*Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

6-1249a

|                                       |                   |
|---------------------------------------|-------------------|
| <b>Lineman Electrician - Teledata</b> | <b>12/01/2025</b> |
|---------------------------------------|-------------------|

#### JOB DESCRIPTION Lineman Electrician - Teledata

#### DISTRICT 6

#### ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

#### WAGES

NOTE: Applies to all public work and covered private projects, including those receiving ConnectAll funding subject to LL 224-E, solicited prior to July 1, 2025. For all projects, excluding dial-up internet access service, solicited on or after July 1, 2025, please see BROADBAND

| Per hour:              | 07/01/2025 |
|------------------------|------------|
| Cable Splicer          | \$ 40.81   |
| Installer, Repairman   | \$ 38.73   |
| Teledata Lineman       | \$ 38.73   |
| Tech., Equip. Operator | \$ 38.73   |
| Groundman/Flagger      | \$ 20.53   |

For outside work, stopping at first point of attachment (demarcation).

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work, please see LINEMAN.

#### SHIFT WORK

THE FOLLOWING RATES APPLY WHEN THE CONTRACTING AGENCY MANDATES MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION ARE WORKED. WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED THE FOLLOWING RATES APPLY:

|           |                       |
|-----------|-----------------------|
| 1ST SHIFT | REGULAR RATE          |
| 2ND SHIFT | REGULAR RATE PLUS 10% |
| 3RD SHIFT | REGULAR RATE PLUS 15% |

#### SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 5.77  
\*plus 3% of  
the hour  
wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal, Lighting**

**12/01/2025**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

Crane Operators: Operation of any type of crane on Traffic Signal/Lighting projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on Traffic Signal/Lighting projects.

Digging Machine Operator: All other digging equipment and augering on Traffic Signal/Lighting projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

| Per hour:               | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| Group A:                |            |            |            |            |
| Lineman, Technician     | \$ 54.19   | \$ 56.70   | \$ 58.85   | \$ 61.15   |
| Crane, Crawler Backhoe  | 54.19      | 56.70      | 58.85      | 61.15      |
| Certified Welder        | 56.90      | 59.54      | 61.79      | 64.21      |
| Group B:                |            |            |            |            |
| Digging Machine         | \$ 48.77   | \$ 51.03   | \$ 52.97   | \$ 55.04   |
| Group C:                |            |            |            |            |
| Tractor Trailer Driver  | \$ 46.06   | \$ 48.20   | \$ 50.02   | \$ 51.98   |
| Groundman, Truck Driver | 43.35      | 45.36      | 47.08      | 48.92      |
| Equipment Mechanic      | 43.35      | 45.36      | 47.08      | 48.92      |
| Group D:                |            |            |            |            |
| Flagger                 | \$ 32.51   | \$ 34.02   | \$ 35.31   | \$ 36.69   |

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**SHIFT WORK**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

|           |                                             |
|-----------|---------------------------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE             |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%  |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

#### SUPPLEMENTAL BENEFITS

Per hour worked:

|         | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|---------|------------|------------|------------|------------|
| Group A | \$ 31.90*  | \$ 32.90*  | \$ 34.40*  | \$ 35.90*  |
| Group B | \$ 27.90*  | \$ 28.90*  | \$ 30.40*  | \$ 31.90*  |
| Group C | \$ 27.70*  | \$ 28.50*  | \$ 29.70*  | \$ 30.90*  |
| Group D | \$ 27.65*  | \$ 28.40*  | \$ 29.53*  | \$ 30.66*  |

\* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

#### OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

#### HOLIDAY

Paid: See ( 5, 6, 8, 15, 25 ) on HOLIDAY PAGE

Overtime: See ( 5, 6, 8, 15, 25 ) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

#### REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

|     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS per hour:

|            | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|------------|------------|------------|------------|------------|
| All terms: | \$ 27.65*  | \$ 28.40*  | \$ 29.53*  | \$ 30.66*  |

\* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

6-1249aReg8LT

#### Lineman Electrician - Tree Trimmer

12/01/2025

#### JOB DESCRIPTION Lineman Electrician - Tree Trimmer

#### DISTRICT 6

#### ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

#### WAGES

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also includes stump removal near underground energized electrical lines including telephone and CATV lines.

| Per hour:          | 07/01/2025 | 01/01/2026 | 01/04/2026 | 01/03/2027 |
|--------------------|------------|------------|------------|------------|
| Tree Trimmer       | \$ 33.18   | \$ 33.18   | \$ 34.67   | \$ 36.23   |
| Equipment Operator | 29.35      | 29.35      | 30.67      | 32.05      |
| Equipment Mechanic | 29.35      | 29.35      | 30.67      | 32.05      |
| Truck Driver       | 23.85      | 23.85      | 24.93      | 26.05      |
| Groundman          | 19.64      | 19.64      | 20.53      | 21.45      |
| Flagger            | 15.50      | 16.00      | 16.20      | 16.93      |

#### SUPPLEMENTAL BENEFITS

Per hour:

|               |           |           |           |           |
|---------------|-----------|-----------|-----------|-----------|
| Journeyworker | \$ 10.98* | \$ 10.98* | \$ 11.23* | \$ 11.48* |
|---------------|-----------|-----------|-----------|-----------|

\* Plus 4.5% of the hourly wage paid. The 4.5% is based on straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

## Mason - Building

12/01/2025

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

### ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

### WAGES

Per Hour:

|                          | 07/01/2025 | 07/07/2025 | 01/05/2026<br>Additional |
|--------------------------|------------|------------|--------------------------|
| Marble Cutters & Setters | \$ 64.21   | \$ 64.66   | \$ 0.75                  |

### SUPPLEMENTAL BENEFITS

Per Hour:

|               |          |          |
|---------------|----------|----------|
| Journeyworker | \$ 40.51 | \$ 40.82 |
|---------------|----------|----------|

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage

| 1st                   | 2nd           | 3rd           | 4th           | 5th           | 6th           | 7th           | 8th     |
|-----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------|
| 0-<br>3000            | 3001-<br>3750 | 3751-<br>4500 | 4501-<br>5250 | 5251-<br>6000 | 6001-<br>6750 | 6751-<br>7500 | 7500+   |
| 07/01/2025<br>\$27.24 | \$40.84       | \$44.25       | \$47.63       | \$51.05       | \$54.58       | \$60.99       | \$64.21 |
| 07/07/2025<br>\$27.60 | \$41.50       | \$44.98       | \$48.45       | \$51.94       | \$54.81       | \$64.66       | \$64.66 |

Supplemental Benefits per hour:

| 1st                   | 2nd     | 3rd     | 4th     | 5th     | 6th     | 7th     | 8th     |
|-----------------------|---------|---------|---------|---------|---------|---------|---------|
| 07/01/2025<br>\$26.88 | \$30.14 | \$30.95 | \$31.78 | \$32.59 | \$38.07 | \$39.71 | \$40.51 |
| 07/07/2025<br>\$26.95 | \$30.02 | \$30.78 | \$31.55 | \$32.32 | \$38.53 | \$40.82 | \$40.82 |

9-7/4

## Mason - Building

12/01/2025

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

### ENTIRE COUNTIES

Dutchess, Sullivan, Ulster

### PARTIAL COUNTIES

Orange: Entire county except the Township of Tuxedo.

### WAGES

Per hour:

07/01/2025

|                       |          |
|-----------------------|----------|
| Bricklayer            | \$ 47.96 |
| Cement Mason          | 47.96    |
| Plasterer/Stone Mason | 47.96    |
| Pointer/Caulker       | 47.96    |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

#### SHIFT WORK

SHIFT WORK: When shift work or an irregular workday is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

Irregular workday requires 15% premium

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

#### SUPPLEMENTAL BENEFITS

Per hour:

|            |          |
|------------|----------|
| Journeyman | \$ 38.61 |
|------------|----------|

#### OVERTIME PAY

Cement Mason See ( B, E, Q, W ) on OVERTIME PAGE.

All Others See ( B, E, Q ) on OVERTIME PAGE.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

#### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

|     |     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

|     |     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

11-5du-b

#### Mason - Building

12/01/2025

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

#### ENTIRE COUNTIES

Dutchess, Orange, Putnam, Sullivan, Ulster

#### WAGES

|                                            |            |            |                          |
|--------------------------------------------|------------|------------|--------------------------|
| Per hour:                                  | 07/01/2025 | 12/01/2025 | 06/01/2026<br>Additional |
| Tile, Marble,& Terrazzo<br>Mechanic/Setter | \$ 58.52   | \$ 58.91   | \$ 1.12                  |

#### SUPPLEMENTAL BENEFITS

Per Hour:

|                |                    |                    |
|----------------|--------------------|--------------------|
| Journeyworker: | \$ 26.16*<br>+6.16 | \$ 26.66*<br>+6.17 |
|----------------|--------------------|--------------------|

\* This portion of benefits subject to same premium rate as shown for overtime wages.

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time rate applies after 10 hours

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wage per hour:

(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

| 1st        | 2nd      | 3rd       | 4th       | 5th       | 6th       | 7th       | 8th       | 9th       | 10th      |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750      | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6750 | 6751-7500 |
| 07/01/2025 |          |           |           |           |           |           |           |           |           |
| \$22.34    | \$27.46  | \$34.56   | \$39.66   | \$43.35   | \$46.96   | \$50.69   | \$55.79   | \$58.36   | \$65.03   |
| 12/01/2025 |          |           |           |           |           |           |           |           |           |
| \$22.70    | \$27.86  | \$35.07   | \$40.22   | \$43.96   | \$47.61   | \$51.39   | \$56.55   | \$59.16   | \$65.54   |

Supplemental Benefits per hour:

(Counties of Orange & Putnam)

| 1st                | 2nd                | 3rd                | 4th                | 5th                | 6th                | 7th                | 8th                | 9th                | 10th               |
|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| 1-750              | 751-1500           | 1501-2250          | 2251-3000          | 3001-3750          | 3751-4500          | 4501-5250          | 5251-6000          | 6001-6750          | 6751-7500          |
| 07/01/2025         |                    |                    |                    |                    |                    |                    |                    |                    |                    |
| \$13.00*<br>+ 0.76 | \$13.00*<br>+ 0.81 | \$16.11*<br>+ 0.92 | \$16.11*<br>+ 0.97 | \$17.11*<br>+ 1.44 | \$18.61*<br>+ 1.49 | \$19.61*<br>+ 1.92 | \$19.61*<br>+ 1.97 | \$19.61*<br>+ 4.57 | \$29.61*<br>+ 8.53 |
| 12/01/2025         |                    |                    |                    |                    |                    |                    |                    |                    |                    |
| \$13.00*<br>+ 0.76 | \$13.00*<br>+ 0.82 | \$16.11*<br>+ 0.92 | \$16.11*<br>+ 0.97 | \$17.11*<br>+ 1.44 | \$18.61*<br>+ 1.50 | \$19.61*<br>+ 1.93 | \$19.61*<br>+ 1.98 | \$19.61*<br>+ 4.58 | \$30.11*<br>+ 8.54 |

Wages per hour:

(Counties of Dutchess, Sullivan, Ulster)

750 hour terms at the following wage rate:

| 1st        | 2nd      | 3rd       | 4th       | 5th       | 6th       | 7th       | 8th       | 9th       | 10th      |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750      | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6750 | 6751-7500 |
| 07/01/2025 |          |           |           |           |           |           |           |           |           |
| \$21.31    | \$25.76  | \$27.62   | \$32.09   | \$35.13   | \$39.09   | \$42.67   | \$46.14   | \$47.59   | \$51.76   |
| 12/01/2025 |          |           |           |           |           |           |           |           |           |
| \$22.31    | \$26.76  | \$28.62   | \$33.09   | \$36.13   | \$39.59   | \$42.67   | \$47.14   | \$48.59   | \$51.31   |

Supplemental Benefits per hour:

(Counties of Dutchess, Sullivan, Ulster)

| 1st                | 2nd                | 3rd                | 4th                | 5th                | 6th                | 7th                | 8th                | 9th                | 10th               |
|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| 1-750              | 751-1500           | 1501-2250          | 2251-3000          | 3001-3750          | 3751-4500          | 4501-5250          | 5251-6000          | 6001-6750          | 6751-7500          |
| 07/01/2025         |                    |                    |                    |                    |                    |                    |                    |                    |                    |
| \$14.00*<br>+ 0.76 | \$14.00*<br>+ 0.81 | \$16.61*<br>+ 0.85 | \$16.61*<br>+ 0.90 | \$17.61*<br>+ 1.36 | \$18.11*<br>+ 1.41 | \$18.61*<br>+ 1.83 | \$19.61*<br>+ 1.88 | \$19.61*<br>+ 4.94 | \$24.36*<br>+ 5.03 |
| 12/01/2025         |                    |                    |                    |                    |                    |                    |                    |                    |                    |
| \$13.00*<br>+ 0.76 | \$13.00*<br>+ 0.81 | \$15.61*<br>+ 0.85 | \$15.61*<br>+ 0.90 | \$16.61*<br>+ 1.36 | \$17.61*<br>+ 1.41 | \$18.61*<br>+ 1.83 | \$18.61*<br>+ 1.88 | \$18.61*<br>+ 4.94 | \$31.36*<br>+ 7.50 |

\* This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52B

### Mason - Building

12/01/2025

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Sullivan, Ulster

## WAGES

| Per hour:                                        | 07/01/2025 | 12/01/2025 | 06/01/2026<br>Additional |
|--------------------------------------------------|------------|------------|--------------------------|
| Building<br>Tile, Marble, &<br>Terrazzo Finisher | \$ 48.18   | \$ 48.39   | \$ 0.95*                 |

\*To be allocated at a later date.

## SUPPLEMENTAL BENEFITS

Journeyworker:

|          |                     |                     |
|----------|---------------------|---------------------|
| Per Hour | \$ 22.96*<br>+ 6.02 | \$ 23.51*<br>+ 6.03 |
|----------|---------------------|---------------------|

\*This portion of benefits subject to same premium rate as shown for overtime wages

## OVERTIME PAY

See (A, \*E, Q) on OVERTIME PAGE

Double time rate applies after 10 hours on Saturdays.

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88B-tf

## Mason - Heavy&Highway

12/01/2025

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

## ENTIRE COUNTIES

Dutchess, Sullivan, Ulster

## PARTIAL COUNTIES

Orange: Entire county except the Township of Tuxedo.

## WAGES

|           |            |
|-----------|------------|
| Per hour: | 07/01/2025 |
|-----------|------------|

|                    |          |
|--------------------|----------|
| Bricklayer         | \$ 48.46 |
| Cement Mason       | 48.46    |
| Marble/Stone Mason | 48.46    |
| Plasterer          | 48.46    |
| Pointer/Caulker    | 48.46    |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

## SHIFT WORK

When shift work or an irregular workday is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Irregular workday requires 15% premium  
Second shift an additional 15% of wage plus benefits to be paid  
Third shift an additional 25% of wage plus benefits to be paid

## SUPPLEMENTAL BENEFITS

|            |          |
|------------|----------|
| Per hour:  |          |
| Journeyman | \$ 38.61 |

## OVERTIME PAY

|              |                    |
|--------------|--------------------|
| Cement Mason | See ( B, E, Q, W ) |
| All Others   | See ( B, E, Q )    |

## HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

- Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

- Supplemental Benefits are not paid for paid Holiday

- If Holiday is worked, Supplemental Benefits are paid for hours worked.

- Whenever an Employee works within three (3) calendar days before a holiday, the Employee shall be paid for the Holiday.

## REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

11-5du-H/H

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**Operating Engineer - Building****12/01/2025**

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**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party Chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2025

Building Construction:

|                |          |
|----------------|----------|
| Party Chief    | \$ 81.94 |
| Instrument Man | 60.49    |
| Rodman         | 40.63    |

Steel Erection:

|                |          |
|----------------|----------|
| Party Chief    | \$ 84.04 |
| Instrument Man | 63.19    |
| Rodman         | 43.31    |

Heavy Construction-NYC counties only:  
(Foundation, Excavation.)

|                |          |
|----------------|----------|
| Party Chief    | \$ 88.97 |
| Instrument man | 66.04    |
| Rodman         | 55.85    |

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2025

|                       |                  |
|-----------------------|------------------|
| Building Construction | \$ 29.45* + 7.65 |
| Steel Erection        | 31.25* + 7.65    |
| Heavy Construction    | 32.06* + 7.64    |

\* This portion subject to SAME premium as wages

Non-Worked Holiday Supplemental Benefit:

\$ 22.48

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

**Operating Engineer - Building**

**12/01/2025**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

**GROUP I:**

Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone and Steel), Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Drill Rig Casa Grande (CAT or similar), Franki Pile Rig or similar, Hydraulic Cranes (All types including Crawler Cranes- No specific boom length).

Cranes (All types 100 tons and over), All Tower Cranes, All Climbing Cranes irrespective of manufacturer and regardless of how the same is rigged, Franki Pile Rig or similar, Conventional Cranes (All types including Crawler Cranes-No specific boom length), Hydraulic Cranes.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist(Single, Double or Triple Drum), Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame.

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep's Foot Roller, Roller (4 ton and over), Scrapers (20 yards Struck and Under), Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine regardless of size, Compressor Plant, Ladder Hoist, Stud Machine.

GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper(sand, stone, cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-Grout-Fireproofing. Roller(Under 4 Ton),Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

GROUP IV-B: Compressor (all types), Heater (All Types), Fire Watchman, Lighting Unit (Portable & Generator) Pump, Pump Station(Water, Sewer, Portable, Temporary), Welding Machine (Steel Erection & Excavation).

GROUP V: Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper, Maintenance Engineer Crane(75 ton and over).

Group VI-A: Welder Certified

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

07/01/2025

03/02/2026

GROUP I

Cranes- up to 49 tons

\$ 69.25

\$ 71.19

|                            |       |       |
|----------------------------|-------|-------|
| Cranes- 50 tons to 99 tons | 71.67 | 73.69 |
| Cranes- 100 tons and over  | 81.89 | 84.27 |
| GROUP I-A                  | 60.56 | 62.20 |
| GROUP I-B                  | 55.77 | 57.24 |
| GROUP II                   | 58.42 | 59.98 |
| GROUP III-A                | 56.26 | 57.75 |
| GROUP III-B                | 53.54 | 54.93 |
| GROUP IV-A                 | 55.69 | 57.16 |
| GROUP IV-B                 | 47.01 | 48.17 |
| GROUP V                    | 50.72 | 52.01 |
| Group VI-A                 | 59.54 | 61.05 |
| GROUP VI-B                 |       |       |
| Utility Man                | 48.10 | 49.30 |
| Warehouse Man              | 50.44 | 51.72 |

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.  
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour.  
Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour.  
Loader operators over 5 cubic yard capacity additional .50 per hour.  
Shovel operators over 4 cubic yard capacity additional \$1.00 per hour.

#### SUPPLEMENTAL BENEFITS

Per hour:

|               |          |       |
|---------------|----------|-------|
| Journeyworker | \$ 32.92 | 34.52 |
|---------------|----------|-------|

#### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

#### HOLIDAY

Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25, 26, 28) on HOLIDAY PAGE

8-137B

#### Operating Engineer - Building

12/01/2025

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

#### ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

#### PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

#### WAGES

##### NOTE:

-- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

-- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A1\*: All cranes that require A NYS crane license, tower cranes\*\*(including self erecting), hydraulic cranes, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks, cherry pickers, overhead cranes (gantry or saddle type), truck cranes

##### CLASS A:

Shovel, Excavators 18,001 lbs. and above(including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill, Profiler/Milling machine.

##### CLASS B:

Excavators 18,000 lbs. and under, Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

##### CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps, rotating telehandler (that does not require NYS crane license).

WAGES per hour

07/01/2025

|           |          |
|-----------|----------|
| Class A1* | \$ 55.42 |
| Class A   | \$ 54.93 |
| Class B   | \$ 53.91 |
| Class C   | \$ 51.01 |

(\*) TONNAGE RATING PREMIUMS:

Note: Additional value subject to same premiums as shown for OT

All cranes 1000 tons and over, A1 rate plus \$7.00

All cranes 800-999 tons, A1 rate plus \$6.00

All cranes 600-799 tons, A1 rate plus \$5.00

All cranes 400-599 tons, A1 rate plus \$4.00

All cranes 200-399 tons, A1 rate plus \$3.00

All cranes 111-199 tons, A1 rate plus \$2.25

All cranes 110 tons and under, A1 rate only

(\*\*)Additional \$0.50 per hr on A1 rate for Tower Cranes (no tonnage premiums apply)

Additional \$2.50 per hr over B rate for Nuclear Leader work.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2025

|               |          |
|---------------|----------|
| Journeyworker | \$ 33.50 |
|---------------|----------|

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: All hours worked on designated holidays shall be paid a double the hourly rate of pay plus 8 hours of straight time.

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyworker's wage Class B

|     |     |     |     |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

07/01/2025

|           |          |
|-----------|----------|
| All terms | \$ 28.80 |
|-----------|----------|

1-158 Alb

**Operating Engineer - Building**

**12/01/2025**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Broome, Chenango, Tioga

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

NOTE:

--In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

--If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS A1\*:** All cranes that require NYS crane license, tower cranes\*\*(including self erecting), hydraulic cranes, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks, cherry pickers, overhead cranes (gantry or saddle type), truck cranes

**CLASS A:**

Shovel, Excavators 18,001 lbs. and above(including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill, Profiler/Milling machine.

**CLASS B:**

Excavators 18,000 lbs. and under, Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps, rotating telehandler (that does not require NYS crane license).

**WAGES per hour**

07/01/2025

|           |          |
|-----------|----------|
| Class A1* | \$ 51.71 |
| Class A   | \$ 49.31 |
| Class B   | \$ 48.85 |
| Class C   | \$ 46.54 |

**(\*) TONNAGE RATING PREMIUMS:**

Note: Additional value subject to same premiums as shown for OT

All cranes 1000 tons and over, A1 rate plus \$7.00

All cranes 800-999 tons, A1 rate plus \$6.00

All cranes 600-799 tons, A1 rate plus \$5.00

All cranes 400-599 tons, A1 rate plus \$4.00

All cranes 200-399 tons, A1 rate plus \$3.00

All cranes 111-199 tons, A1 rate plus \$2.25

All cranes 110 tons and under, A1 rate only

(\*\*)Additional \$0.50 per hr over A1 rate for Tower Cranes (no tonnage premium applies)

Additional \$2.50 per hr over B rate for Nuclear Leader work.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2025

|               |          |
|---------------|----------|
| Journeyworker | \$ 32.95 |
|---------------|----------|

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: All hours worked on designated holidays shall be paid a double the hourly rate of pay plus 8 hours of straight time.

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyworker's wage Class B:

|     |     |     |     |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|

1-158 BCT

**12/01/2025**

## DISTRICT 8

Putnam, Westchester

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck),

Dragline, Drill Rig (Casa Grande, Cat, or Similar), Floating Crane (Crane on Barges) under 100 tons, Gin Pole, Hoist Engineer-Concrete (Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger (Truck or Truck Mounted), Boat Captain, Bulldozer-All Sizes, Central Mix Plant Operator, Chipper (all types), Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader (Motor Grader), Elevator & Cage (Materials or Passenger), Excavator (and all attachments), Front End Loaders (1 1/2 yards and over), High Lift Lull and similar, Hoist (Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer (Material), Jack and Bore Machine, Log Skidders, Mill Machines, Mucking Machines, Overhead Crane, Paver (concrete), Post Pounder (of any type), Push Cats, Road Reclaimer, Robot Hammer (Brokk or similar), Robotic Equipment (Scope of Engineer Schedule), Ross Carrier and similar, Scrapers (20 yard struck and over), Side Boom, Slip Form Machine, Spreader (Asphalt), Trenching Machines (Telephies-Vermeer Concrete Saw), Tractor Type Demolition Equipment, Vacuum Truck, Vibratory Roller(Riding) or Roller used in mainline paving operations.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver (Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self Propelled, Fusion Machine, Rail Anchor Machines, Roller (4 ton and over), Scrapers (20 yard struck and under).

GROUP II-B: Mechanic (Outside) All Types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker (Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift (all types), Gas Tapping (Live), Hydroseeder, Loader (1 1/2 yards and under), Locomotive (all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher (Apprentice), Powerhouse Plant, Roller (under 4 ton), Sheer Excavator, Skid Steer/Bobcat, Stone Crusher, Sweeper (with seat), Well Drilling Machine.

GROUP IV: Service Person (Grease Truck), Deckhand.

GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (For Crane Only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or Similar), Welders Helper, Welding Machine (Steel Erection), Well Point System.

GROUP V: All Tower Cranes-All Climbing Cranes and all cranes of 100-ton capacity or greater (3900 Manitowac or similar) irrespective of manufacturer and regardless of how the same is rigged, Hoist Engineer (Steel), Engineer-Pile Driver, Jersey Spreader, Pavement Breaker/Post Hole Digger.

WAGES: Per hour: 07/01/2025 03/02/2026

|                                  |          |          |
|----------------------------------|----------|----------|
| Group I                          | \$ 70.57 | \$ 72.77 |
| Group I-A                        | 62.07    | 63.97    |
| Group I-B                        | 65.47    | 67.49    |
| Group II-A                       | 59.40    | 61.21    |
| Group II-B                       | 61.30    | 63.17    |
| Group III                        | 58.34    | 60.12    |
| Group IV                         | 52.91    | 54.49    |
| Group IV-B                       | 45.28    | 46.59    |
| Group V                          |          |          |
| Engineer All Tower, Climbing and |          |          |

|                                                             |       |       |
|-------------------------------------------------------------|-------|-------|
| Cranes of 100 Tons                                          | 80.08 | 82.61 |
| Hoist Engineer(Steel)                                       | 72.41 | 74.67 |
| Engineer(Pile Driver)                                       | 77.30 | 79.73 |
| Jersey Spreader, Pavement Breaker (Air Ram)Post Hole Digger | 60.80 | 62.66 |

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity \$0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity \$1.00 per hour over the rate listed in the Wage Schedule.

### SHIFT WORK

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts  
on all government mandated off-shift work

### SUPPLEMENTAL BENEFITS

Per hour:

|                |                                                                    |                                                                    |
|----------------|--------------------------------------------------------------------|--------------------------------------------------------------------|
| Journeyworker: | \$ 36.48 up<br>to 40 Hours                                         | \$ 38.08 up<br>to 40 hours                                         |
|                | After 40 hours<br>\$ 26.58* PLUS<br>\$ 1.40 on all<br>hours worked | After 40 hours<br>\$ 27.63* PLUS<br>\$ 1.45 on all<br>hours worked |

\*This amount is subject to premium

### OVERTIME PAY

See (B, E, P, \*R, \*\*U) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 8, 15, 25, 26, 28) on HOLIDAY PAGE

Overtime..... See ( 5, 6, 8, 15, 25, 26 ) on OVERTIME PAGE

\* For Holiday codes 8,15,25,26 code R applies

\*\* For Holiday codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

### REGISTERED APPRENTICES

(1)year terms at the following rate.

|          |          |          |
|----------|----------|----------|
| 1st term | \$ 37.24 | \$ 38.38 |
| 2nd term | 43.45    | 44.78    |
| 3rd term | 49.66    | 51.18    |
| 4th term | 55.86    | 57.57    |

Supplemental Benefits per hour:

|          |          |
|----------|----------|
| \$ 27.98 | \$ 29.08 |
|----------|----------|

8-137HH

### Operating Engineer - Heavy&Highway

12/01/2025

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

### ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

### PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

### WAGES

NOTE:

--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASSIFICATION A1\*: All Cranes that require a NYS Crane License; tower cranes(including self erecting)\*\*, hydraulic cranes, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks, cherry pickers, overhead cranes (gantry or saddle type), truck cranes

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Blacktop Roller, Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, PB-4 and similar type, Power Grader, Profiler/Milling Machine (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Rotating Telehandler, Scraper (Including Challenger Type), Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(Non-Automated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler/Milling Machine (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar; including all attachments), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Insertor (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

**WAGES per hour**

07/01/2025

|           |          |
|-----------|----------|
| Class A1* | \$ 60.30 |
| Class A   | 57.30    |
| Class B   | 56.39    |
| Class C   | 53.82    |

**(\*) TONNAGE RATING PREMIUMS:**

Cranes over 1000 tons, A1 rate plus \$7.00  
Cranes from 800-999 tons, A1 rate plus \$6.00  
Cranes from 600-799 tons, A1 rate plus \$5.00  
Cranes from 400-599 tons, A1 rate plus \$4.00  
Cranes from 200-399 tons, A1 rate plus \$3.00  
Cranes from 111-199 tons, A1 rate plus \$2.00  
Cranes from 65-110 tons, A1 rate plus \$1.50  
Cranes from 0-64 Tons, A1 rate only

NOTE: Additional value subject to same premiums as shown for OT

(\*\*) Tower Cranes, A1 rate plus \$3.00 (no tonnage premiums apply)

-- Cranes in Luffer Configuration, A1 rate plus \$5.00

-- Cranes with external ballast (tray or wagon), A1 rate plus \$5.00

NOTE: Additional value subject to same premiums as shown for OT

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

**SHIFT WORK**

Additional \$2.50 per hour for All Employees who work a single irregular work shift, of at least 5 consecutive days, starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

## SUPPLEMENTAL BENEFITS

Per hour

07/01/2025

Journeyworker

\$ 33.70

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be observed on Monday. If the observed Monday Holiday is worked, pay shall be double time plus Holiday pay for time worked. If the Holiday falls on a Saturday and is worked pay shall be double time plus Holiday pay for time worked. If the Holiday falls on a Saturday employer can choose to observe the paid holiday Saturday or give Friday off with holiday pay.

## REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyworker's wage Class B

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

07/01/2025

All Terms

\$ 28.30

1-158H/H Alb

## Operating Engineer - Heavy&Highway

12/01/2025

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 9

## ENTIRE COUNTIES

Putnam, Westchester

## PARTIAL COUNTIES

Dutchess: South of the North city line of Poughkeepsie

## WAGES

Party Chief - One who directs a survey party

Instrument Man - One who runs the instrument and assists Party Chief

Rodman - One who holds the rod and in general, assists the Survey Crew

Categories cover GPS & Underground Surveying

Per Hour:

07/01/2025

Party Chief

\$ 85.77

Instrument Man

63.48

Rodman

53.53

## SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2025

All Categories

Straight Time:

\$ 32.06\* + \$7.64

Premium:

Time & 1/2

\$ 48.09\* + \$7.64

Double Time

\$ 64.12\* + \$7.64

\*This portion is subject to the SAME premium as wages.

Non-Worked Holiday Supplemental Benefits:

\$ 22.47

## OVERTIME PAY

See (B, \*E, Q) on OVERTIME PAGE

\* Doubletime paid on all hours in excess of 8 hours on Saturday

## HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

**Operating Engineer - Heavy&Highway - Tunnel**

**12/01/2025**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway - Tunnel

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane(Crane on Barge-Under 100 Tons), Hoist Engineer(Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger(Truck or Truck Mounted), Boat Captain, Bull Dozer-all sizes, Central Mix Plant Operator, Chipper-all types, Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader(Motor Grader), Elevator & Cage(Materials or Passengers), Excavator(and all attachments), Front End Loaders(1 1/2 yards and over), High Lift Lull, Hoist(Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer(Material), Jack and Bore Machine, Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Post Pounder of any type, Push Cats, Road Reclaimer, Robot Hammer(Brokk or similar), Robotic Equipment(Scope of Engineer Schedule), Ross Carrier and similar machines, Scrapers(20 yards struck and over), Side Boom, Slip Form Machine, Spreader(Asphalt), Trenching Machines, Telephies-Vermeer Concrete Saw, Tractor type demolition equipment, Vacuum Truck, Vibratory Roller (Riding) used in mainline paving operations.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor(Self-propelled), Fusion Machine, Rail Anchor Machines, Roller(4 ton and over), Scrapers(20 yard struck and under).

GROUP II-B: Mechanic(outside)all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker(Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift(all types of power), Gas Tapping(Live), Hydroseeder, Loader(1 1/2 yards and under), Locomotive(all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher(Apprentice), Powerhouse Plant, Roller(under 4 ton), Sheer Excavator, Skidsteer/Bobcat, Stone Crusher, Sweeper(with seat), Well Drilling Machine.

GROUP IV-A: Service Person(Grease Truck), Deckhand.

GROUP IV-B: Conveyor Belt Machine(Truck Mounted), Heater(all types), Lighting Unit(Portable), Maintenance Engineer(for Crane only), Mechanics Helper, Pump(Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck(Sewer Jet or similar), Welding Machine(Steel Erection), Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all Cranes of 100 ton capacity or greater),Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

|            | 07/01/2025 | 03/02/2026 |
|------------|------------|------------|
| GROUP I    | \$ 70.57   | \$ 72.77   |
| GROUP I-A  | 62.07      | 63.97      |
| GROUP I-B  | 65.47      | 67.49      |
| GROUP II-A | 59.40      | 61.21      |
| GROUP II-B | 61.30      | 63.17      |
| GROUP III  | 58.34      | 60.12      |
| GROUP IV-A | 52.91      | 54.49      |
| GROUP IV-B | 45.28      | 46.59      |

|                                     |       |       |
|-------------------------------------|-------|-------|
| <b>GROUP V-A</b>                    |       |       |
| Engineer-Cranes                     | 80.08 | 82.61 |
| Engineer-Pile Driver                | 77.30 | 79.73 |
| Hoist Engineer                      | 72.41 | 74.67 |
| Jersey Spreader/Post<br>Hole Digger | 60.80 | 62.66 |

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive \$0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional \$1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional \$0.50 per hour.

#### SHIFT WORK

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts  
on all government mandated off-shift work

#### SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:

|                                                                 |                                                                 |
|-----------------------------------------------------------------|-----------------------------------------------------------------|
| \$ 36.48 up to<br>40 hours                                      | \$ 38.08 up to<br>40 hours                                      |
| After 40 hours<br>\$26.58 plus<br>\$1.40 on all<br>hours worked | After 40 hours<br>\$27.63 plus<br>\$1.45 on all<br>hours worked |

#### OVERTIME PAY

See (D, O, \*U, V) on OVERTIME PAGE

#### HOLIDAY

Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

\* Note: For Holiday codes 5 & 6, code U applies.

For Holiday codes 8, 15, 25, 26, code R applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

#### REGISTERED APPRENTICES

(1)year terms at the following rates:

|          |          |          |
|----------|----------|----------|
| 1st term | \$ 37.24 | \$ 38.38 |
| 2nd term | 43.45    | 44.78    |
| 3rd term | 49.66    | 51.18    |
| 4th term | 55.86    | 57.57    |

Supplemental Benefits per hour:

|           |          |          |
|-----------|----------|----------|
| All terms | \$ 27.98 | \$ 29.08 |
|-----------|----------|----------|

8-137Tun

#### Operating Engineer - Marine Dredging

12/01/2025

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

#### ENTIRE COUNTIES

Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

#### WAGES

These wage rates do not apply to Operating Engineers on land-based construction projects. For those projects, refer to the Operating Engineers Heavy/Highway rates. The wage rates listed below apply specifically to all equipment and operators involved in marine dredging work within navigable waters located in the counties listed above.

|                         |            |            |
|-------------------------|------------|------------|
| Per Hour:               | 07/01/2025 | 10/01/2025 |
| CLASS A1                | \$ 47.07   | \$ 48.48   |
| Deck Captain, Leverman, |            |            |

Mechanical Dredge Operator,  
Licensed Tug Operator with MOTV

|                            |       |       |
|----------------------------|-------|-------|
| CLASS A2                   | 41.94 | 43.20 |
| Crane Operator (360 swing) |       |       |

|                     |                                        |  |
|---------------------|----------------------------------------|--|
| CLASS B             | To conform to Operating Engineer       |  |
| Dozer, Front Loader | Prevailing Wage in locality where work |  |
| Operator (On Land)  | is being performed including benefits. |  |

|                                                                                                                                                                                                   |       |       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------|
| CLASS B1                                                                                                                                                                                          | 40.71 | 41.93 |
| Derrick Operator (180 swing),<br>Spider/Spill Barge Operator I/II,<br>Fill Placer, Engineer, Chief Mate,<br>Electrician, Chief Welder, Maintenance Engineer,<br>Licensed Boat, Crew Boat Operator |       |       |

|                  |       |       |
|------------------|-------|-------|
| CLASS B2         | 38.31 | 39.46 |
| Certified Welder |       |       |

|                                                                 |       |       |
|-----------------------------------------------------------------|-------|-------|
| CLASS C1                                                        | 37.26 | 38.38 |
| Drag Barge Operator,<br>Steward, Mate,<br>Assistant Fill Placer |       |       |

|               |       |       |
|---------------|-------|-------|
| CLASS C2      | 36.07 | 37.15 |
| Boat Operator |       |       |

|                                                                                 |       |       |
|---------------------------------------------------------------------------------|-------|-------|
| CLASS D                                                                         | 29.96 | 30.86 |
| Shoreman, Deckhand, Oiler,<br>Rodman, Scowman, Cook,<br>Messman, Porter/Janitor |       |       |

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes: 7% of Hourly Straight time wage + \$12.00.

Additional \$0.63 per hour for Overtime hours

**OVERTIME PAY**

See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

**Operating Engineer - Survey Crew**

**12/01/2025**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2025

Party Chief \$ 52.91  
Instrument Person 48.67  
Rod Person 36.29  
Additional \$3.00/hr. for Tunnel Work  
Additional \$2.50/hr. for Hazardous Work Site

#### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 30.10

#### OVERTIME PAY

See (B, E, P, \*X) on OVERTIME PAGE

\*Note: \$25.10/Hr. Only for "ALL" premium hours paid when worked.

#### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2025

0-1000 60%  
1001-2000 70%  
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 \$ 21.88 / PHP \$18.03  
1001-2000 24.90 / " 20.45  
2001-3000 27.93/ " 22.93

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

#### Operating Engineer - Survey Crew - Consulting Engineer

12/01/2025

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

#### ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

#### PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

#### WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2025

Party Chief \$ 52.91  
Instrument Person 48.67  
Rod Person 36.29

Additional \$3.00/hr. for Tunnel Work.

Additional \$2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

#### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 30.10

**OVERTIME PAY**

See (B, E, Q, \*X) on OVERTIME PAGE

\*Note: \$25.10/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2025

|           |     |
|-----------|-----|
| 0-1000    | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

|           |                        |
|-----------|------------------------|
| 0-1000    | \$ 21.88 / PHP \$18.03 |
| 1001-2000 | \$ 24.90 / " 20.45     |
| 2001-3000 | \$ 27.93 / " 22.93     |

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

**Operating Engineer - Survey Crew - Consulting Engineer**

**12/01/2025**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2025

Survey Classifications

|                |          |
|----------------|----------|
| Party Chief    | \$ 51.16 |
| Instrument Man | 42.44    |
| Rodman         | 36.92    |

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Crew Members: \$ 24.53

**OVERTIME PAY**

OVERTIME:.... See ( B, E\*, Q, V ) ON OVERTIME PAGE.

\*Double-time paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

**Operating Engineer - Tunnel**

**12/01/2025**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

## WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel.

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self-propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor.

Per hour: 07/01/2025

|         |          |
|---------|----------|
| CLASS A | \$ 58.44 |
| CLASS B | 57.22    |
| CLASS C | 54.43    |
| CLASS D | 51.42    |

Additional \$5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.

## CRANES:

Crane 1: All cranes, including self-erecting.

Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks.

|         |          |
|---------|----------|
| Crane 1 | \$ 62.44 |
| Crane 2 | 61.44    |
| Crane 3 | 60.44    |

## SUPPLEMENTAL BENEFITS

Per hour:  
\$ 25.90  
+ 10.10\*

\* This portion of the benefits subject to SAME PREMIUM as shown for overtime wages.

## OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE

## HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyworker's Class B wage.

|          |     |
|----------|-----|
| 1st term | 60% |
| 2nd term | 65% |
| 3rd term | 70% |
| 4th term | 75% |

SUPPLEMENTAL BENEFITS per hour: Same as Journeyworker

7-158-832TL.

### Painter

12/01/2025

**JOB DESCRIPTION** Painter

**DISTRICT** 1

### ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

### WAGES

Per hour

07/01/2025

|                     |          |
|---------------------|----------|
| Brush/Paper Hanger  | \$ 40.45 |
| Dry Wall Finisher   | 40.45    |
| Lead Abatement      | 40.45    |
| Sandblaster-Painter | 40.45    |
| Spray Rate          | 41.45    |

See Bridge Painting rates for the following work:

Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

### SUPPLEMENTAL BENEFITS

Per hour

Journeyworker \$ 27.72

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

|     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 65% | 75% | 85% | 95% |

Supplemental Benefits per hour worked

|            |          |
|------------|----------|
| 1st term   | \$ 11.64 |
| All others | 27.72    |

1-155

### Painter - Bridge & Structural Steel

12/01/2025

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

### ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

### WAGES

Per Hour:

**STEEL:**

|                  |            |            |
|------------------|------------|------------|
| Bridge Painting: | 07/01/2025 | 10/01/2025 |
|                  | \$ 56.25   | \$ 57.00   |
|                  | + 11.10*   | + 12.10*   |

ADDITIONAL \$7.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

\* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

\*\* To be allocated a later date

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

Per Hour:

|                |          |          |
|----------------|----------|----------|
| Journeyworker: | \$ 13.33 | \$ 13.49 |
|                | + 30.76* | + 31.27* |

\* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

|                                   |                     |                      |
|-----------------------------------|---------------------|----------------------|
| Apprentices: (1) year terms.      | 07/01/2025          | 10/01/2025           |
| 1st year                          | \$ 22.50<br>+ 4.44  | \$ 22.80<br>+ 4.54*  |
| 2nd year                          | \$ 33.75<br>+ 6.63  | \$ 34.20<br>+ 7.26*  |
| 3rd year                          | \$ 45.00<br>+ 8.88  | \$ 45.60<br>+ 10.60* |
| Supplemental Benefits - Per hour: |                     |                      |
| 1st year                          | \$ 1.52<br>+ 12.51  | \$ 18.63*            |
| 2nd year                          | \$ 8.00<br>+ 18.47  | \$ 8.09<br>+ 19.04*  |
| 3rd year                          | \$ 10.66<br>+ 24.62 | \$ 10.79<br>+ 25.39* |

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Nassau, Orange, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

|                             |            |            |
|-----------------------------|------------|------------|
| Painter (Striping-Highway): | 07/01/2025 | 04/01/2026 |
| Striping-Machine Operator*  | \$ 35.49   | \$ 36.93   |
| Linerman Thermoplastic      | 42.74      | 44.44      |

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

**SHIFT WORK**

When directly specified in public agency or authority contract documents there shall be a 30% night shift premium pay differential for all work performed after 9:00pm and before 5:00am.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker:

|                            |         |          |
|----------------------------|---------|----------|
| Striping Machine Operator: | \$24.30 | \$ 24.95 |
| Linerman Thermoplastic:    | 24.30   | 24.95    |

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

|           |            |            |            |
|-----------|------------|------------|------------|
|           | 07/01/2025 | 01/01/2026 | 04/01/2026 |
| 1st Term: | \$ 16.50   | \$ 17.00   | \$ 17.00   |
| 2nd Term: | 21.29      | 20.47      | 22.16      |
| 3rd Term: | 28.39      | 27.30      | 29.54      |

Supplemental Benefits per hour:

|            |          |          |          |
|------------|----------|----------|----------|
| All terms: | \$ 24.30 | \$ 24.30 | \$ 24.95 |
|------------|----------|----------|----------|

8-1456-LS

**Painter - Metal Polisher**

**12/01/2025**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

|                  |            |
|------------------|------------|
|                  | 07/01/2025 |
| Metal Polisher   | \$ 40.33   |
| Metal Polisher*  | 41.43      |
| Metal Polisher** | 44.33      |

\*Note: Applies on New Construction & complete renovation

\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2025

Journeyworker:

All classification \$ 13.44

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2025

|          |          |
|----------|----------|
| 1st year | \$ 20.17 |
| 2nd year | 22.18    |
| 3rd year | 24.20    |

|           |          |
|-----------|----------|
| 1st year* | \$ 20.56 |
| 2nd year* | 22.62    |
| 3rd year* | 24.74    |

|            |          |
|------------|----------|
| 1st year** | \$ 22.67 |
| 2nd year** | 24.68    |
| 3rd year** | 26.70    |

\*Note: Applies on New Construction & complete renovation

\*\* Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

|          |         |
|----------|---------|
| 1st year | \$ 8.94 |
| 2nd year | 8.94    |
| 3rd year | 8.94    |

8-8A/28A-MP

### Plumber

12/01/2025

**JOB DESCRIPTION** Plumber

**DISTRICT** 8

### ENTIRE COUNTIES

Dutchess

### PARTIAL COUNTIES

Delaware: Only the Townships of Middletown and Roxbury.

Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

### WAGES

Per hour: 07/01/2025

|                          |          |
|--------------------------|----------|
| Plumber &<br>Steamfitter | \$ 60.66 |
|--------------------------|----------|

### SHIFT WORK

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

### SUPPLEMENTAL BENEFITS

Per hour:

|                |          |
|----------------|----------|
| Journeyworker: | \$ 45.35 |
|----------------|----------|

### OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1)year terms at the following rates:

07/01/2025

|          |          |
|----------|----------|
| 1st year | \$ 23.24 |
| 2nd year | 32.02    |
| 3rd year | 37.15    |
| 4th year | 44.51    |
| 5th year | 51.20    |

Supplemental Benefits per hour:

|          |          |
|----------|----------|
| 1st year | \$ 19.15 |
| 2nd year | 24.55    |
| 3rd year | 28.50    |
| 4th year | 32.99    |
| 5th year | 36.44    |

8-21.2-SF

**Plumber - HVAC / Service**

**12/01/2025**

**JOB DESCRIPTION** Plumber - HVAC / Service

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**

Delaware: Only the townships of Middletown and Roxbury

Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

Per hour: 07/01/2025

HVAC Service \$ 44.43  
+ \$ 4.52\*

\*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker HVAC Service  
\$ 31.84

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

HVAC SERVICE

(1)year terms at the following wages:

|          |          |          |          |          |
|----------|----------|----------|----------|----------|
| 1st yr.  | 2nd yr.  | 3rd yr.  | 4th yr.  | 5th yr.  |
| \$ 20.11 | \$ 23.87 | \$ 29.70 | \$ 36.53 | \$ 39.73 |
| +\$2.45* | +\$2.79* | +\$3.34* | +\$4.00* | +\$4.26* |

\*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits per hour:

Apprentices 07/01/2025

|          |          |
|----------|----------|
| 1st term | \$ 22.13 |
| 2nd term | 23.85    |
| 3rd term | 25.71    |
| 4th term | 28.29    |
| 5th term | 30.11    |

8-21.1&2-SF/Re/AC

**Plumber - Jobbing & Alterations**

**12/01/2025**

**JOB DESCRIPTION** Plumber - Jobbing & Alterations

**DISTRICT 8**

## ENTIRE COUNTIES

Dutchess, Putnam, Westchester

## PARTIAL COUNTIES

Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

## WAGES

Per hour: 07/01/2025  
Journeyworker: \$ 50.68

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

## SHIFT WORK

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

## SUPPLEMENTAL BENEFITS

Per hour:  
Journeyworker  
\$ 37.83

## OVERTIME PAY

See (B, \*E, E2, Q, V) on OVERTIME PAGE

\*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

## REGISTERED APPRENTICES

(1) year terms at the following wages:

|          |          |
|----------|----------|
| 1st year | \$ 21.76 |
| 2nd year | 24.20    |
| 3rd year | 26.41    |
| 4th year | 37.03    |
| 5th year | 39.14    |

Supplemental Benefits per hour:

|          |          |
|----------|----------|
| 1st year | \$ 12.65 |
| 2nd year | 14.82    |
| 3rd year | 19.10    |
| 4th year | 25.85    |
| 5th year | 28.01    |

8-21.3-J&A

## Roofer

12/01/2025

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

## ENTIRE COUNTIES

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

## WAGES

|                     |            |            |
|---------------------|------------|------------|
| Per Hour:           | 07/01/2025 | 05/01/2026 |
|                     |            | Additional |
| Roofer/Waterproofer | \$ 50.25   | + \$ 2.75  |
|                     | + \$7.00*  |            |

\* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

## SUPPLEMENTAL BENEFITS

Per Hour: \$ 32.62

## OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

## HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

( 1 ) year term apprentices indentured prior to 01/01/2023

| 1st      | 2nd      | 3rd      | 4th      |
|----------|----------|----------|----------|
| \$ 17.59 | \$ 25.13 | \$ 30.15 | \$ 37.69 |
|          | + 3.50*  | + 4.20*  | + 5.26*  |

Supplements:

| 1st     | 2nd      | 3rd      | 4th      |
|---------|----------|----------|----------|
| \$ 4.22 | \$ 16.69 | \$ 19.87 | \$ 24.65 |

\* This portion is not subjected to overtime premiums.

(1) year term apprentices indentured after 01/01/2023

| 1st      | 2nd      | 3rd      | 4th      | 5th      |
|----------|----------|----------|----------|----------|
| \$ 19.10 | \$ 22.61 | \$ 25.13 | \$ 30.15 | \$ 37.69 |
|          | + 3.16*  | + 3.50*  | + 4.20*  | + 5.26*  |

Supplements:

| 1st     | 2nd      | 3rd      | 4th      | 5th      |
|---------|----------|----------|----------|----------|
| \$ 7.95 | \$ 15.09 | \$ 16.69 | \$ 19.87 | \$ 24.65 |

\* This portion is not subjected to overtime premiums.

9-8R

### Sheetmetal Worker

12/01/2025

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 8

### ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

### WAGES

|                   |            |
|-------------------|------------|
|                   | 07/01/2025 |
| SheetMetal Worker | \$ 51.48   |
|                   | + 3.81*    |

\*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

### SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:  
12% increase for additional shifts for a minimum of five (5) days

### SUPPLEMENTAL BENEFITS

|               |          |
|---------------|----------|
| Journeyworker | \$ 47.43 |
|---------------|----------|

### OVERTIME PAY

OVERTIME:.. See ( B, E, Q, ) on OVERTIME PAGE.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

### REGISTERED APPRENTICES

| 1st      | 2nd      | 3rd      | 4th      | 5th      | 6th      | 7th      | 8th      |
|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 21.00 | \$ 21.71 | \$ 24.12 | \$ 26.51 | \$ 28.93 | \$ 31.37 | \$ 34.25 | \$ 37.11 |
| + 1.52*  | + 1.71*  | + 1.91*  | + 2.10*  | + 2.29*  | + 2.48*  | + 2.67*  | + 2.86*  |

\*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits per hour:

Apprentices

|          |          |
|----------|----------|
| 1st term | \$ 18.57 |
| 2nd term | 22.80    |
| 3rd term | 25.34    |
| 4th term | 27.88    |
| 5th term | 30.40    |
| 6th term | 32.92    |
| 7th term | 34.99    |
| 8th term | 37.08    |

8-38

### Sprinkler Fitter

12/01/2025

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour 07/01/2025

Sprinkler \$ 57.20  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyworker \$ 31.36

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following wage.

|          |          |          |          |          |          |          |          |          |          |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st      | 2nd      | 3rd      | 4th      | 5th      | 6th      | 7th      | 8th      | 9th      | 10th     |
| \$ 29.33 | \$ 32.75 | \$ 35.47 | \$ 38.20 | \$ 40.25 | \$ 43.66 | \$ 46.39 | \$ 49.12 | \$ 51.85 | \$ 54.58 |

Supplemental Benefits per hour

|         |         |          |          |          |          |          |          |          |          |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st     | 2nd     | 3rd      | 4th      | 5th      | 6th      | 7th      | 8th      | 9th      | 10th     |
| \$ 9.57 | \$ 9.57 | \$ 21.49 | \$ 21.49 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 |
|         |         |          |          |          |          |          |          |          | 1-669.2  |

**Teamster - Building / Heavy&Highway**

**12/01/2025**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP I: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP II: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP III: All equipment 25 yards and up to and including 30-yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP IV: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP V: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks, Water Trucks, Bus.

GROUP VI: Straight Trucks.

GROUP VII: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2025 05/01/2026

|           |          |          |
|-----------|----------|----------|
| GROUP I   | \$ 37.91 | \$ 39.51 |
| GROUP II  | 39.03    | 40.63    |
| GROUP III | 37.35    | 38.95    |
| GROUP IV  | 37.13    | 38.73    |
| GROUP V   | 37.02    | 38.62    |
| GROUP VI  | 36.90    | 38.50    |

|           |       |       |
|-----------|-------|-------|
| GROUP VII | 36.90 | 38.50 |
|-----------|-------|-------|

**NOTE ADDITIONAL PREMIUMS:**

- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

**SHIFT WORK**

- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.

**SUPPLEMENTAL BENEFITS**

Per hour:

|                |          |          |
|----------------|----------|----------|
| First 40 hours | \$ 46.37 | \$ 47.68 |
| Over 40 hours  | 38.37    | 39.68    |

**OVERTIME PAY**

See (\*B, E, \*\*E2, \*\*\*P, X) on OVERTIME PAGE

\*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.

\*\*Makeup day limited to the employees who were working on the site that week.

\*\*\*Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (\*1) on HOLIDAY PAGE

- Any employee working two (2) days in any calendar week during which a holiday occurs shall receive a days pay for each holiday occurring during said week. This provision shall also apply if a holiday falls on a Saturday or Sunday.

\*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

11-445B/HH

**Teamster - Delivery - Building / Heavy&Highway**

**12/01/2025**

**JOB DESCRIPTION** Teamster - Delivery - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

THESE RATES ARE ONLY TO BE USED FOR DELIVERY OF AGGREGATE MATERIALS TO THE JOB SITE. FOR ALL ONSITE WORK AND HAULING OF SPOILS SEE THE TEAMSTER BUILDING/HEAVY & HIGHWAY RATES.

|         |                         |
|---------|-------------------------|
| Group 1 | Tractor Trailer Drivers |
| Group 2 | Tri- Axle               |

|         |            |            |
|---------|------------|------------|
| Wages:  | 07/01/2025 | 05/01/2026 |
| Group 1 | \$ 37.35   | \$ 38.95   |
| Group 2 | 37.02      | 38.62      |

Hazardous/Toxic Waste Removal additional 20% when personal protective equipment is required.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

|                |          |          |
|----------------|----------|----------|
| First 40 hours | \$ 46.37 | \$ 47.68 |
| Over 40 hours  | 0.00     | 0.00     |

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 13, 15, 16, 20, 22, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 13, 15, 16, 20, 22, 25, 26) on HOLIDAY PAGE

- Employee must work either the scheduled day of work before or the scheduled day of work after the holiday in the workweek.

- Any employee working one (1) day in the calendar week during which a holiday occurs shall receive a day's pay for each holiday occurring during said week. This provision shall also apply if a holiday falls on a Saturday.

- When any of the recognized holidays occur on Sunday and are celebrated any day before or after the holiday Sunday, such days shall be considered as the holiday and paid for as such.

11-445 B/HH Delivery

**Welder**

**12/01/2025**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2025

Welder: To be paid the same rate of the mechanic performing the work.\*

\*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

## Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- ( AA ) Time and one half of the hourly rate after 7 and one half hours per day
- ( A ) Time and one half of the hourly rate after 7 hours per day
- ( B ) Time and one half of the hourly rate after 8 hours per day
- ( B1 ) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.  
Double the hourly rate for all additional hours
- ( B2 ) Time and one half of the hourly rate after 40 hours per week
- ( B3 ) Time and one half of the hourly rate after 40 straight hours per week
- ( C ) Double the hourly rate after 7 hours per day
- ( C1 ) Double the hourly rate after 7 and one half hours per day
- ( D ) Double the hourly rate after 8 hours per day
- ( D1 ) Double the hourly rate after 9 hours per day
- ( E ) Time and one half of the hourly rate on Saturday
- ( E1 ) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- ( E2 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( E3 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- ( E4 ) Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( E5 ) Double time after 8 hours on Saturdays
- ( F ) Time and one half of the hourly rate on Saturday and Sunday
- ( G ) Time and one half of the hourly rate on Saturday and Holidays
- ( H ) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- ( I ) Time and one half of the hourly rate on Sunday
- ( J ) Time and one half of the hourly rate on Sunday and Holidays
- ( K ) Time and one half of the hourly rate on Holidays
- ( L ) Double the hourly rate on Saturday
- ( M ) Double the hourly rate on Saturday and Sunday
- ( N ) Double the hourly rate on Saturday and Holidays
- ( O ) Double the hourly rate on Saturday, Sunday, and Holidays
- ( P ) Double the hourly rate on Sunday
- ( Q ) Double the hourly rate on Sunday and Holidays
- ( R ) Double the hourly rate on Holidays

- ( S ) Two and one half times the hourly rate for Holidays
- ( S1 ) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- ( T ) Triple the hourly rate for Holidays
- ( U ) Four times the hourly rate for Holidays
- ( V ) Including benefits at SAME PREMIUM as shown for overtime
- ( W ) Time and one half for benefits on all overtime hours.
- ( X ) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

## Holiday Codes

### PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

### OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- |        |                                                             |
|--------|-------------------------------------------------------------|
| ( 1 )  | None                                                        |
| ( 2 )  | Labor Day                                                   |
| ( 3 )  | Memorial Day and Labor Day                                  |
| ( 4 )  | Memorial Day and July 4th                                   |
| ( 5 )  | Memorial Day, July 4th, and Labor Day                       |
| ( 6 )  | New Year's, Thanksgiving, and Christmas                     |
| ( 7 )  | Lincoln's Birthday, Washington's Birthday, and Veterans Day |
| ( 8 )  | Good Friday                                                 |
| ( 9 )  | Lincoln's Birthday                                          |
| ( 10 ) | Washington's Birthday                                       |
| ( 11 ) | Columbus Day                                                |
| ( 12 ) | Election Day                                                |
| ( 13 ) | Presidential Election Day                                   |
| ( 14 ) | 1/2 Day on Presidential Election Day                        |
| ( 15 ) | Veterans Day                                                |
| ( 16 ) | Day after Thanksgiving                                      |
| ( 17 ) | July 4th                                                    |
| ( 18 ) | 1/2 Day before Christmas                                    |
| ( 19 ) | 1/2 Day before New Years                                    |
| ( 20 ) | Thanksgiving                                                |
| ( 21 ) | New Year's Day                                              |
| ( 22 ) | Christmas                                                   |
| ( 23 ) | Day before Christmas                                        |
| ( 24 ) | Day before New Year's                                       |
| ( 25 ) | Presidents' Day                                             |
| ( 26 ) | Martin Luther King, Jr. Day                                 |
| ( 27 ) | Memorial Day                                                |
| ( 28 ) | Easter Sunday                                               |

( 29 )      Juneteenth

**New York State Department of Labor - Bureau of Public Work**  
**State Office Building Campus**  
**Building 12 - Room 130**  
**Albany, New York 12226**

**REQUEST FOR WAGE AND SUPPLEMENT INFORMATION**

As Required by Articles 8 and 9 of the NYS Labor Law

Fax (518) 485-1870 or mail this form for new schedules or for determination for additional occupations.

**This Form Must Be Typed**

Submitted By:

(Check Only One) ☐ Contracting Agency ☐ Architect or Engineering Firm ☐ Public Work District Office Date:

**A. Public Work Contract to be let by:** (Enter Data Pertaining to Contracting/Public Agency)

1. Name and complete address ☐ (Check if new or change)

Telephone

Fax

E-Mail:

2. NY State Units (see Item 5).

☐ 01 DOT

☐ 02 OGS

☐ 03 Dormitory Authority

☐ 04 State University  
Construction Fund

☐ 05 Mental Hygiene  
Facilities Corp.

☐ 06 OTHER N.Y. STATE UNIT

☐ 07 City

☐ 08 Local School District

☐ 09 Special Local District, i.e.,  
Fire, Sewer, Water District

☐ 10 Village

☐ 11 Town

☐ 12 County

☐ 13 Other Non-N.Y. State  
(Describe)

3. SEND REPLY TO ☐ (check if new or change)  
Name and complete address:

Telephone

Fax

E-Mail:

4. SERVICE REQUIRED. Check appropriate box and provide project information.

☐ New Schedule of Wages and Supplements.

APPROXIMATE BID DATE :

☐ Additional Occupation and/or Redetermination

PRC NUMBER ISSUED PREVIOUSLY FOR  
THIS PROJECT :

OFFICE USE ONLY

**B. PROJECT PARTICULARS**

5. Project Title \_\_\_\_\_

Description of Work \_\_\_\_\_

Contract Identification Number \_\_\_\_\_

Note: For NYS units, the OSC Contract No. \_\_\_\_\_

6. Location of Project:

Location on Site \_\_\_\_\_

Route No/Street Address \_\_\_\_\_

Village or City \_\_\_\_\_

Town \_\_\_\_\_

County \_\_\_\_\_

7. Nature of Project - Check One:

- ☐ 1. New Building  
☐ 2. Addition to Existing Structure  
☐ 3. Heavy and Highway Construction (New and Repair)  
☐ 4. New Sewer or Waterline  
☐ 5. Other New Construction (Explain)  
☐ 6. Other Reconstruction, Maintenance, Repair or Alteration  
☐ 7. Demolition  
☐ 8. Building Service Contract

8. OCCUPATION FOR PROJECT :

☐ Construction (Building, Heavy  
Highway/Sewer/Water)

☐ Tunnel

☐ Residential

☐ Landscape Maintenance

☐ Elevator maintenance

☐ Exterminators, Fumigators

☐ Fire Safety Director, NYC Only

☐ Fuel Delivery

☐ Guards, Watchmen

☐ Janitors, Porters, Cleaners,  
Elevator Operators

☐ Moving furniture and  
equipment

☐ Trash and refuse removal

☐ Window cleaners

☐ Other (Describe)

9. Does this project comply with the Wicks Law involving separate bidding? YES ☐ NO ☐

10. Name and Title of Requester

**Signature**





NEW YORK STATE DEPARTMENT OF LABOR  
Bureau of Public Work - Debarment List

**LIST OF EMPLOYERS INELIGIBLE TO BID ON OR BE  
AWARDED ANY PUBLIC WORK CONTRACT**

Under Article 8 and Article 9 of the NYS Labor Law, a contractor, sub-contractor and/or its successor shall be debarred and ineligible to submit a bid on or be awarded any public work or public building service contract/sub-contract with the state, any municipal corporation or public body for a period of five (5) years from the date of debarment when:

- Two (2) final determinations have been rendered within any consecutive six-year (6) period determining that such contractor, sub-contractor and/or its successor has WILLFULLY failed to pay the prevailing wage and/or supplements;
- One (1) final determination involves falsification of payroll records or the kickback of wages and/or supplements.

The agency issuing the determination and providing the information, is denoted under the heading 'Fiscal Officer'. DOL = New York State Department of Labor; NYC = New York City Comptroller's Office; AG = New York State Attorney General's Office; DA = County District Attorney's Office.

**Debarment Database:** To search for contractors, sub-contractors and/or their successors debarred from bidding or being awarded any public work contract or subcontract under NYS Labor Law Articles 8 and 9, or under NYS Workers' Compensation Law Section 141-b, access the database at this link: <https://apps.labor.ny.gov/EDList/searchPage.do>

**For inquiries please call 518-457-5589.**



**NYSDOL Bureau of Public Work Debarment List 12/12/2025**

**Article 8**

| AGENCY | Fiscal Officer | FEIN      | EMPLOYER NAME                                         | EMPLOYER DBA NAME               | ADDRESS                                               | DEBARMENT START DATE | DEBARMENT END DATE |
|--------|----------------|-----------|-------------------------------------------------------|---------------------------------|-------------------------------------------------------|----------------------|--------------------|
| DOL    | DOL            | *****5754 | 0369 CONTRACTORS, LLC                                 |                                 | 515 WEST AVE<br>UNIT PH 13NORWALK CT<br>06850         | 05/12/2021           | 05/12/2026         |
| DOL    | DOL            | *****5784 | A.J.M. TRUCKING, INC.                                 |                                 | PO BOX 2064<br>MONROE NY 10950                        | 02/12/2024           | 02/12/2029         |
| DOL    | DOL            |           | AKHLAQ OULAKH                                         |                                 | 4307 28TH AVE<br>ASTORIA NY 11103                     | 10/11/2024           | 10/11/2029         |
| DOL    | DOL            |           | ALEXANDER DELISA                                      |                                 | 411 THEODORE FREMND<br>SUITE 206RYE NY 10580          | 09/03/2025           | 09/03/2030         |
| DOL    | NYC            |           | ALL COUNTY SEWER & DRAIN,<br>INC.                     |                                 | 7 GREENFIELD DR<br>WARWICK NY 10990                   | 03/25/2022           | 03/25/2027         |
| DOL    | DOL            | *****8387 | AMERICAN PAVING &<br>MASONRY, CORP.                   |                                 | 8 FOREST AVE<br>GLEN COVE NY 11542                    | 05/24/2024           | 05/24/2029         |
| DOL    | DOL            | *****8654 | AMERICAN PAVING, INC.                                 |                                 | 8 FORREST AVE.<br>GLEN COVE NY 11542                  | 05/24/2024           | 05/24/2029         |
| DOL    | NYC            |           | AMJED PARVEZ                                          |                                 | 401 HANOVER AVENUE<br>STATEN ISLAND NY 10304          | 01/11/2021           | 01/11/2026         |
| DOL    | DOL            |           | ANGELO GARCIA                                         |                                 | 515 WEST AVE<br>UNIT PH 13NORWALK CT<br>06850         | 05/12/2021           | 05/12/2026         |
| DOL    | DOL            |           | ANGELO STANCO                                         |                                 | 8 FOREST AVE.<br>GLEN COVE NY 11542                   | 05/24/2024           | 05/24/2029         |
| DOL    | DOL            |           | ANGELO TONDO                                          |                                 | 449 WEST MOMBSHA ROAD<br>MONROE NY 10950              | 06/06/2022           | 06/06/2027         |
| DOL    | DOL            | *****4231 | ANKER'S ELECTRIC SERVICE,<br>INC.                     |                                 | 10 SOUTH 5TH ST<br>LOCUST VALLEY NY 11560             | 09/26/2022           | 09/26/2027         |
| DOL    | DOL            |           | ANTHONY CASALE                                        |                                 | 20 HEATHER RIDGE ROAD<br>TROY NY 12180                | 05/20/2025           | 05/20/2030         |
| DOL    | DOL            |           | ANTHONY MONGELLI                                      |                                 | PO BOX 2064<br>MONROE NY 10950                        | 02/12/2024           | 02/12/2029         |
| DOL    | DOL            | *****8421 | B & B DRYWALL, INC                                    |                                 | 206 WARREN AVE<br>APT 1WHITE PLAINS NY 10603          | 12/14/2021           | 12/14/2026         |
| DOL    | NYC            | *****2113 | BHW CONTRACTING, INC.                                 |                                 | 401 HANOVER AVENUE<br>STATEN ISLAND NY 10304          | 01/11/2021           | 01/11/2026         |
| DOL    | DA             | *****2404 | BJA RENOVATION, CORP                                  |                                 | 33 DOLLARD DR<br>NORTH BABYLON NY 11703               | 03/19/2025           | 03/19/2030         |
| DOL    | DOL            | *****5078 | BLACK RIVER TREE<br>REMOVAL, LLC                      |                                 | 29807 ANDREWS ROAD<br>BLACK RIVER NY 13032            | 10/17/2023           | 10/17/2028         |
| DOL    | DOL            |           | C.M.C CONTRACTORS, INC.                               |                                 | 500 WEST PUTNAM AVE<br>SUITE 400GREENWICH CT<br>06830 | 09/03/2025           | 09/03/2030         |
| DOL    | DOL            | *****5161 | CALADRI DEVELOPMENT<br>CORP.                          |                                 | 1223 PARK ST.<br>PEEKSKILL NY 10566                   | 05/17/2021           | 05/17/2026         |
| DOL    | DOL            | *****3391 | CALI ENTERPRISES, INC.                                |                                 | 1223 PARK STREET<br>PEEKSKILL NY 10566                | 05/17/2021           | 05/17/2026         |
| DOL    | DOL            |           | CARLOS F. ESCOBAR                                     |                                 | 411 THEODORE FREMND AVE<br>SUITE 206RYE NY 10580      | 09/03/2025           | 09/03/2030         |
| DOL    | DOL            |           | CARLOS FIGUEROA                                       |                                 | 411 THEODORE FREMND AVE<br>SUITE 206RYE NY 10580      | 09/03/2025           | 09/03/2030         |
| DOL    | DOL            | *****4155 | CASA BUILDERS, INC.                                   | FRIEDLANDER<br>CONSTRUCTI<br>ON | 64 N PUTT CONNERS ROAD<br>NEW PALTZ NY 12561          | 05/10/2023           | 05/10/2028         |
| DOL    | AG             | *****7247 | CENTURY CONCRETE CORP                                 |                                 | 2375 RAYNOR ST<br>RONKONKOMA NY 11779                 | 08/04/2021           | 08/04/2026         |
| DOL    | DOL            | *****2292 | CHAMPION MAINTENANCE<br>CONTRACTORS, INC.             |                                 | 211 SOUTH RIDGE STREET<br>RYE BROOK NY 10573          | 09/03/2025           | 09/03/2030         |
| DOL    | NYC            | *****2117 | CHARAN ELECTRICAL<br>ENTERPRISES                      |                                 | 9-11 40TH AVENUE<br>LONG ISLAND CITY NY 11101         | 09/26/2023           | 09/26/2028         |
| DOL    | DOL            |           | CHARLES CASALE                                        |                                 | 55 MAIN AVENUE<br>WYNANTSKILL NY 12198                | 05/20/2025           | 05/20/2030         |
| DOL    | DOL            |           | CHARLES CASALE                                        |                                 | 55 MAIN AVENUE<br>WYNANTSKILL NY 12198                | 05/20/2025           | 05/20/2030         |
| DOL    | DOL            |           | CHRISTOPHER GRECO                                     |                                 | 26 NORTH MYRTLE AVENUE<br>SPRING VALLEY NY 10956      | 02/18/2021           | 02/18/2026         |
| DOL    | DOL            |           | CHRISTOPHER PEROSI                                    |                                 | 5507 NESCONSET HIGHWAY<br>MT. SINAI NY 11766          | 07/17/2025           | 07/17/2030         |
| DOL    | DOL            | *****2281 | CORRAO TRUCKING, INC.                                 |                                 | PO BOX 393<br>NANUET NY 10954                         | 09/17/2024           | 09/17/2029         |
| DOL    | DOL            |           | CRAIG JOHANSEN                                        |                                 | 10 SOUTH 5TH ST<br>LOCUST VALLEY NY 11560             | 09/26/2022           | 09/26/2027         |
| DOL    | DOL            | *****3228 | CROSS-COUNTY<br>LANDSCAPING AND TREE<br>SERVICE, INC. | ROCKLAND<br>TREE<br>SERVICE     | 26 NORTH MYRTLE AVENUE<br>SPRING VALLEY NY 10956      | 02/18/2021           | 02/18/2026         |

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**Article 8**

|     |     |           |                                        |  |                                                              |            |            |
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| DOL | DOL | *****7619 | DANCO CONSTRUCTION<br>UNLIMITED INC.   |  | 485 RAFT AVENUE<br>HOLBROOK NY 11741                         | 10/19/2021 | 10/19/2026 |
| DOL | DOL |           | DANIEL DELISA                          |  | 211 SOUTH RIDGE STREET<br>RYE BROOK NY 10573                 | 09/03/2025 | 09/03/2030 |
| DOL | DOL |           | DANIEL ROBERT MCNALLY                  |  | 7 GREENFIELD DRIVE<br>WARWICK NY 10990                       | 03/25/2022 | 03/25/2027 |
| DOL | DOL |           | DARWIN PEGUESE                         |  | 6400 BALTIMORE NATIONAL<br>SUITE 602CANTONSVILLE NY<br>21228 | 10/24/2024 | 10/24/2029 |
| DOL | DOL |           | DAVID FRIEDLANDER                      |  | 64 NORTH PUTT CORNERS RD<br>NEW PALTZ NY 12561               | 05/10/2023 | 05/10/2028 |
| DOL | DOL |           | DENISE NAGLE                           |  | 36 OAKWOOD TRAIL S AL<br>MONROE NY 10950                     | 10/29/2025 | 10/29/2030 |
| DOL | DOL |           | DINA TAYLOR                            |  | 64 N PUTT CONNERS RD<br>NEW PALTZ NY 12561                   | 05/10/2023 | 05/10/2028 |
| DOL | AG  |           | EDWIN HUTZLER                          |  | 23 NORTH HOWELLS RD<br>BELLPORT NY 11713                     | 08/04/2021 | 08/04/2026 |
| DOL | DA  |           | EDWIN HUTZLER                          |  | 2375 RAYNOR STREET<br>RONKONKOMA NY 11779                    | 08/04/2021 | 08/04/2026 |
| DOL | DOL | *****2337 | EGL DRAINAGE SOLUTION &<br>REPAIRS LLC |  | 5507 NESCONSET HIGHWAY<br>MT. SINAI NY 11766                 | 07/17/2025 | 07/17/2030 |
| DOL | DOL | *****0780 | EMES HEATING & PLUMBING<br>CONTR       |  | 5 EMES LANE<br>MONSEY NY 10952                               | 01/20/2002 | 01/20/3002 |
| DOL | DOL |           | EMIL KISZKO                            |  | 84 DIAMOND ST<br>BROOKLYN NY 11222                           | 07/18/2024 | 07/18/2029 |
| DOL | DOL | *****3298 | EMJACK CONSTRUCTION<br>CORP.           |  | 84 DIAMOND ST<br>BROOKLYN NY 11222                           | 07/18/2024 | 07/18/2029 |
| DOL | DOL | *****3298 | EMJACK CONSTRUCTION LLC                |  | 4192 SIR ANDREW CIRCLE<br>DOYLESTOWN PA 18902                | 07/18/2024 | 07/18/2029 |
| DOL | DOL |           | EUGENIUSZ "GINO" KUCHAR                |  | 195 KINGSLAND AVE<br>BROOKLYN NY 11222                       | 12/22/2023 | 12/22/2028 |
| DOL | DA  |           | FREDERICK HUTZLER                      |  | 2375 RAYNOR STREET<br>RONKONKOMA NY 11779                    | 08/04/2021 | 08/04/2026 |
| DOL | DOL | *****2998 | G.E.M. AMERICAN<br>CONSTRUCTION CORP.  |  | 195 KINGSLAND AVE<br>BROOKLYN NY 11222                       | 12/22/2023 | 12/22/2028 |
| DOL | DA  |           | GEORGE LUCEY                           |  | 150 KINGS STREET<br>BROOKLYN NY 11231                        | 01/19/1998 | 01/19/2998 |
| DOL | DA  |           | GIOVANNA TRAVALJA                      |  | 3735 9TH ST<br>LONG ISLAND CITY NY 11101                     | 01/05/2023 | 01/05/2028 |
| DOL | DA  |           | GIOVANNI NAPOLITANO                    |  | 2501 BAYVIEW AVENUE<br>WANTAGH NY 11793                      | 02/21/2024 | 02/21/2029 |
| DOL | DA  | *****0213 | GORILLA CONTRACTING<br>GROUP, LLC      |  | 505 MANHATTAN AVE<br>WEST BABYLON NY 11704                   | 10/05/2023 | 10/05/2028 |
| DOL | DA  | *****4760 | GTX CONSTRUCTION<br>ASSOCIATES, CORP   |  | 2501 BAYVIEW AVE<br>WANTAGH NY 11793                         | 02/21/2024 | 02/21/2029 |
| DOL | DOL |           | HENRY WICKE A/K/A HENRY<br>WICKE, JR.  |  | 36 OAKWOOD TRAIL S AL<br>MONROE NY 10950                     | 10/29/2025 | 10/29/2030 |
| DOL | DOL |           | HERBERT CLEMEN                         |  | 42 FOWLER AVENUE<br>CORTLAND MANOR NY 10567                  | 01/24/2023 | 01/24/2028 |
| DOL | DOL |           | HERBERT CLEMEN                         |  | 42 FOWLER AVENUE<br>CORTLAND MANOR NY 10567                  | 10/25/2022 | 10/25/2027 |
| DOL | DOL | *****6961 | HUNTER ELEVATOR<br>COMPANY, INC.       |  | 36 OAKWOOD TRAIL S AL<br>MONROE NY 10950                     | 10/29/2025 | 10/29/2030 |
| DOL | DOL | *****2397 | ISLAND BREEZE MARINE, INC.             |  | 6400 BALTIMORE NATIONAL<br>CANTONSVILLE MD 21228             | 10/24/2024 | 10/24/2029 |
| DOL | DOL | *****5010 | J. LINDSLEY ENTERPRISE,<br>LLC         |  | 1002 STATE ROUTE 176<br>FULTON NY 13069                      | 07/30/2025 | 07/30/2030 |
| DOL | DOL | *****0241 | J. LINDSLEY ROOFING, LLC               |  | 211 NORTH 2ND STREET<br>FULTON NY 13069                      | 07/30/2025 | 07/30/2030 |
| DOL | DOL | *****9211 | J. WASE CONSTRUCTION<br>CORP.          |  | 8545 RT 9W<br>ATHENS NY 12015                                | 03/09/2021 | 03/09/2026 |
| DOL | DOL |           | J.M.J CONSTRUCTION                     |  | 151 OSTRANDER AVENUE<br>SYRACUSE NY 13205                    | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | J.R. NELSON CONSTRUCTION               |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 11/07/2023 | 11/07/2028 |
| DOL | DOL |           | J.R. NELSON CONSTRUCTION               |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 12/22/2022 | 12/22/2027 |
| DOL | DOL |           | J.R. NELSON CONSTRUCTION               |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 10/25/2022 | 10/25/2027 |
| DOL | DOL |           | J.R. NELSON, LLC                       |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 12/22/2022 | 12/22/2027 |
| DOL | DOL |           | J.R. NELSON, LLC                       |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 11/07/2023 | 11/07/2028 |
| DOL | DOL |           | J.R. NELSON, LLC                       |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 10/25/2022 | 10/25/2027 |

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| DOL | DOL |           | J.R.N COMPANIES, LLC                                          |                 | 531 THIRD STREET<br>ALBANY NY 12206              | 12/12/2022 | 12/12/2027 |
| DOL | DOL |           | J.R.N COMPANIES, LLC                                          |                 | 531 THIRD STREET<br>ALBANY NY 12206              | 11/07/2023 | 11/07/2028 |
| DOL | DOL |           | J.R.N COMPANIES, LLC                                          |                 | 531 THIRD STREET<br>ALBANY NY 12206              | 10/25/2022 | 10/25/2027 |
| DOL | DOL | *****1147 | J.R.N. CONSTRUCTION, LLC                                      |                 | 531 THIRD ST<br>ALBANY NY 12206                  | 11/07/2023 | 11/07/2028 |
| DOL | DOL | *****1147 | J.R.N. CONSTRUCTION, LLC                                      |                 | 531 THIRD ST<br>ALBANY NY 12206                  | 12/22/2022 | 12/22/2027 |
| DOL | DOL | *****1147 | J.R.N. CONSTRUCTION, LLC                                      |                 | 531 THIRD ST<br>ALBANY NY 12206                  | 10/25/2022 | 10/25/2027 |
| DOL | DOL |           | JAMES J. BAKER                                                |                 | 7901 GEE ROAD<br>CANASTOTA NY 13032              | 08/17/2021 | 08/17/2026 |
| DOL | DOL |           | JAMES LINDSLEY                                                |                 | 211 NORTH 2ND STREET<br>FULTON NY 13069          | 07/30/2025 | 07/30/2030 |
| DOL | DOL |           | JASON P. RACE                                                 |                 | 3469 STATE RT. 69<br>PERISH NY 13131             | 09/29/2021 | 09/29/2026 |
| DOL | DOL |           | JASON P. RACE                                                 |                 | 3469 STATE RT. 69<br>PERISH NY 13131             | 02/09/2022 | 02/09/2027 |
| DOL | DOL |           | JASON P. RACE                                                 |                 | 3469 STATE RT. 69<br>PERISH NY 13131             | 11/15/2022 | 11/15/2027 |
| DOL | DOL |           | JASON P. RACE                                                 |                 | 3469 STATE RT. 69<br>PERISH NY 13131             | 03/01/2022 | 03/01/2027 |
| DOL | DOL | *****7993 | JBS DIRT, INC.                                                |                 | 7901 GEE ROAD<br>CANASTOTA NY 13032              | 08/17/2021 | 08/17/2026 |
| DOL | DOL | *****2435 | JEFFEL D. JOHNSON                                             | JMJ7 AND<br>SON | 5553 CAIRNSTRAIL<br>CLAY NY 13041                | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | JEFFEL JOHNSON ELITE<br>CARPENTER REMODEL AND<br>CONSTRUCTION |                 | C2 EVERGREEN CIRCLE<br>LIVERPOOL NY 13090        | 11/21/2022 | 11/21/2027 |
| DOL | DOL | *****2435 | JEFFREY M. JOHNSON                                            | JMJ7 AND<br>SON | 5553 CAIRNS TRAIL<br>CLAY NY 13041               | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | JENNIFER LINDSLEY                                             |                 | 211 NORTH 2ND STREET<br>FULTON NY 13069          | 07/30/2025 | 07/30/2030 |
| DOL | DOL |           | JERRY DASTON                                                  |                 | 36 OAKWOOD TRAIL S AL<br>MONROE NY 10950         | 10/29/2025 | 10/29/2030 |
| DOL | DOL |           | JIM PLAUGHER                                                  |                 | 17613 SANTE FE LINE ROAD<br>WAYNEFIELD OH 45896  | 07/16/2021 | 07/16/2026 |
| DOL | DOL |           | JMJ7 & SON CONSTRUCTION,<br>LLC                               |                 | 5553 CAIRNS TRAIL<br>LIVERPOOL NY 13041          | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | JMJ7 AND SONS<br>CONTRACTORS                                  |                 | 5553 CAIRNS TRAIL<br>CLAY NY 13041               | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | JMJ7 CONTRACTORS                                              |                 | 7014 13TH AVENUE<br>BROOKLYN NY 11228            | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | JMJ7 CONTRACTORS AND<br>SONS                                  |                 | 5553 CAIRNS TRAIL<br>CLAY NY 13041               | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | JMJ7 CONTRACTORS, LLC                                         |                 | 5553 CAIRNS TRAIL<br>CLAY NY 13041               | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | JOHN MARKOVIC                                                 |                 | 47 MANDON TERRACE<br>HAWTHORN NJ 07506           | 03/29/2021 | 03/29/2026 |
| DOL | DOL |           | JOHN NAGLE A/K/A JOHN<br>NAGLE, JR.                           |                 | 36 OAKWOOD TRAIL S AL<br>MONROE NY 10950         | 10/29/2025 | 10/29/2030 |
| DOL | DOL |           | JOHN WASE                                                     |                 | 8545 RT 9W<br>ATHENS NY 12015                    | 03/09/2021 | 03/09/2026 |
| DOL | DOL |           | JONATHAN DELISA                                               |                 | 411 THEODORE FREMND AVE<br>SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL |           | JORGE FIGUEROA                                                |                 | 411 THEODORE FRMND AVE<br>SUITE 206RYE NY 10580  | 09/03/2025 | 09/03/2030 |
| DOL | DOL |           | JORGE RAMOS                                                   |                 | 8970 MIKE GARCIA DR<br>MANASSAS VA 20109         | 07/16/2021 | 07/16/2026 |
| DOL | DA  |           | JOSEPH DEMASCO                                                |                 | 33 DOLLARD DRIVE<br>NORTH BABYLON NY 11703       | 03/19/2025 | 03/19/2030 |
| DOL | DOL |           | JOSEPH HALL                                                   |                 | 937 US ROUTE 11<br>CENTRAL SQUARE NY 13036       | 10/21/2024 | 10/21/2029 |
| DOL | DOL | *****2271 | JOSEPH HALL COMPANIES<br>LLC                                  |                 | 937 US ROUTE 11<br>CENTRAL SQUARE NY 13036       | 10/21/2024 | 10/21/2029 |
| DOL | DOL |           | JOSEPH K. SALERNO                                             |                 | 1010 TILDEN AVE<br>UTICA NY 13501                | 07/24/2023 | 07/24/2028 |
| DOL | DOL |           | JOSEPH K. SALERNO II                                          |                 | 1010 TILDEN AVE<br>UTICA NY 13501                | 07/24/2023 | 07/24/2028 |
| DOL | DOL | *****5116 | JP RACE PAINTING, INC. T/A<br>RACE PAINTING                   |                 | 3469 STATE RT. 69<br>PERISH NY 13131             | 02/09/2022 | 02/09/2027 |
| DOL | DOL | *****5116 | JP RACE PAINTING, INC. T/A<br>RACE PAINTING                   |                 | 3469 STATE RT. 69<br>PERISH NY 13131             | 11/15/2022 | 11/15/2027 |

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| DOL | DOL | *****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING      |  | 3469 STATE RT. 69 PERISH NY 13131                      | 09/29/2021 | 09/29/2026 |
| DOL | DOL | *****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING      |  | 3469 STATE RT. 69 PERISH NY 13131                      | 03/01/2022 | 03/01/2027 |
| DOL | DOL | *****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING      |  | 3469 STATE RT. 69 PERISH NY 13131                      | 03/01/2022 | 03/01/2027 |
| DOL | DOL |           | JRN CONSTRUCTION CO, LLC                      |  | 1024 BROADWAY ALBANY NY 12204                          | 11/07/2023 | 11/07/2028 |
| DOL | DOL | *****1147 | JRN CONSTRUCTION, LLC                         |  | 531 THIRD STREET ALBANY NY 12206                       | 10/25/2022 | 10/25/2027 |
| DOL | DOL | *****1147 | JRN CONSTRUCTION, LLC                         |  | 531 THIRD STREET ALBANY NY 12206                       | 12/22/2022 | 12/22/2027 |
| DOL | DOL | *****1147 | JRN CONSTRUCTION, LLC                         |  | 531 THIRD STREET ALBANY NY 12206                       | 11/07/2023 | 11/07/2028 |
| DOL | DOL |           | JRN PAVING, LLC                               |  | 531 THIRD STREET ALBANY NY 12206                       | 10/25/2022 | 10/25/2027 |
| DOL | DOL |           | JRN PAVING, LLC                               |  | 531 THIRD STREET ALBANY NY 12206                       | 12/22/2022 | 12/22/2027 |
| DOL | DOL |           | JRN PAVING, LLC                               |  | 531 THIRD STREET ALBANY NY 12206                       | 11/07/2023 | 11/07/2028 |
| DOL | DOL |           | JULIUS AND GITA BEHREND                       |  | 5 EMES LANE MONSEY NY 10952                            | 11/20/2002 | 11/20/3002 |
| DOL | DOL |           | KATE E. CONNOR                                |  | 7088 INTERSTATE ISLAND RD SYRACUSE NY 13209            | 03/31/2021 | 03/31/2026 |
| DOL | DOL |           | KEAN INDUSTRIES, LLC                          |  | 2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533         | 12/18/2023 | 12/18/2028 |
| DOL | DOL | *****2959 | KELC DEVELOPMENT, INC                         |  | 7088 INTERSTATE ISLAND RD SYRACUSE NY 13209            | 03/31/2021 | 03/31/2026 |
| DOL | DOL |           | KEVIN FUNEZ URBINA A/K/A KEVIN FUNEZ          |  | 1009 LYNDAL AVE TRENTON NJ 08629                       | 12/16/2024 | 12/16/2029 |
| DOL | DOL |           | KIMBERLY F. BAKER                             |  | 7901 GEE ROAD CANASTOTA NY 13032                       | 08/17/2021 | 08/17/2026 |
| DOL | DOL | *****8760 | KJ&J CONSTRUCTION, LLC                        |  | 1009 LYNDAL AVE TRENTON NJ 08629                       | 12/16/2024 | 12/16/2029 |
| DOL | DOL |           | KMA GROUP II, INC.                            |  | 29-10 38TH AVENUE LONG ISLAND CITY NY 11101            | 10/11/2023 | 10/11/2028 |
| DOL | DOL | *****1833 | KMA GROUP INC.                                |  | 29-10 38TH AVENUE LONG ISLAND CITY NY 11101            | 10/11/2023 | 10/11/2028 |
| DOL | DOL |           | KMA INSULATION, INC.                          |  | 29-10 38TH AVENUE LONG ISLAND CITY NY 11101            | 10/11/2023 | 10/11/2028 |
| DOL | DOL |           | KRIN HEINEMANN                                |  | 2345 ROUTE 52, SUITE 2N HOPEWELL JUNCTION NY 12533     | 12/18/2023 | 12/18/2028 |
| DOL | NYC |           | KULWANT S. DEOL                               |  | 9-11 40TH AVENUE LONG ISLAND CITY NY 11101             | 09/26/2023 | 09/26/2028 |
| DOL | DA  | *****8816 | LAKE CONSTRUCTION AND DEVELOPMENT CORPORATION |  | 150 KINGS STREET BROOKLYN NY 11231                     | 08/19/1998 | 08/19/2998 |
| DOL | DOL |           | LEROY E. NELSON JR                            |  | 531 THIRD ST ALBANY NY 12206                           | 10/25/2022 | 10/25/2027 |
| DOL | DOL |           | LEROY E. NELSON JR                            |  | 531 THIRD ST ALBANY NY 12206                           | 12/22/2022 | 12/22/2027 |
| DOL | DOL |           | LEROY E. NELSON JR                            |  | 531 THIRD ST ALBANY NY 12206                           | 11/07/2023 | 11/07/2028 |
| DOL | DOL | *****3716 | LIGHTNIN ELECTRIC INC.                        |  | 3418 NORTHERN BLVD SUITE 5-27LONG ISLAND CITY NY 11101 | 12/13/2024 | 12/13/2029 |
| DOL | AG  | *****3291 | LINTECH ELECTRIC, INC.                        |  | 3006 TILDEN AVE BROOKLYN NY 11226                      | 02/16/2022 | 02/16/2027 |
| DOL | DOL |           | LIZETTE PONCE                                 |  | 411 THEODORE FREMND AVE SUITE 206RYE NY 10580          | 09/03/2025 | 09/03/2030 |
| DOL | DOL |           | LOUIS A. CALICCHIA                            |  | 1223 PARK ST. PEEKSKILL NY 10566                       | 05/17/2021 | 05/17/2026 |
| DOL | DOL | *****2196 | MAINSTREAM SPECIALTIES, INC.                  |  | 11 OLD TOWN RD SELKIRK NY 12158                        | 02/02/2021 | 02/02/2026 |
| DOL | DA  |           | MANUEL P TOBIO                                |  | 150 KINGS STREET BROOKLYN NY 14444                     | 08/19/1998 | 08/19/2998 |
| DOL | DA  |           | MANUEL TOBIO                                  |  | 150 KINGS STREET BROOKLYN NY 11231                     | 08/19/1998 | 08/19/2998 |
| DOL | DOL | *****1320 | MJC MASON CONTRACTING, INC.                   |  | 42 FOWLER AVENUE CORTLAND MANOR NY 10567               | 10/25/2022 | 10/25/2027 |
| DOL | DOL | *****1320 | MJC MASON CONTRACTING, INC.                   |  | 42 FOWLER AVENUE CORTLAND MANOR NY 10567               | 01/24/2023 | 01/24/2028 |

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| DOL | DOL |           | MOHAMMAD MIAN                            |  | 8269 21ST ST<br>BELLEROSE NY 11426                           | 12/22/2022 | 12/22/2027 |
| DOL | NYC |           | NASEER CHAUDHRY                          |  | 2349 BRAGG STREET<br>BROOKLYN NY 11229                       | 04/22/2025 | 04/22/2030 |
| DOL | DOL | *****7790 | NATIONAL BUILDING &<br>RESTORATION CORP  |  | 1010 TILDEN AVE<br>UTICA NY 13501                            | 07/24/2023 | 07/24/2028 |
| DOL | DOL | *****1797 | NATIONAL CONSTRUCTION<br>SERVICES, INC   |  | 1010 TILDEN AVE<br>UTICA NY 13501                            | 07/24/2023 | 07/24/2028 |
| DOL | NYC |           | NAVIT SINGH                              |  | 402 JERICHO TURNPIKE<br>NEW HYDE PARK NY 11040               | 08/10/2022 | 08/10/2027 |
| DOL | DOL |           | NELCO CONTRACTING, LLC                   |  | 1024 BROADWAY<br>ALBANY NY 12204                             | 11/07/2023 | 11/07/2028 |
| DOL | DA  |           | NICHOLAS BARNETT                         |  | 33 DOLLARD DR<br>BABYLON NY 11703                            | 03/04/2025 | 03/04/2030 |
| DOL | DOL |           | NICHOLAS RAO                             |  | 411 THEODORE FREMND AVE<br>SUITE 206RYE NY 10580             | 09/03/2025 | 09/03/2030 |
| DOL | DA  |           | NICHOLAS T. ANALITIS                     |  | 505 MANHATTAN AVE<br>WEST BABYLON NY 11704                   | 10/05/2023 | 10/05/2028 |
| DOL | DOL |           | NICHOLE E. FRASER A/K/A<br>NICHOLE RACE  |  | 3469 STATE RT. 69<br>PERISH NY 13131                         | 03/01/2022 | 03/01/2027 |
| DOL | DOL |           | NICHOLE E. FRASER A/K/A<br>NICHOLE RACE  |  | 3469 STATE RT. 69<br>PERISH NY 13131                         | 11/15/2022 | 11/15/2027 |
| DOL | DOL |           | NICHOLE E. FRASER A/K/A<br>NICHOLE RACE  |  | 3469 STATE RT. 69<br>PERISH NY 13131                         | 09/29/2021 | 09/29/2026 |
| DOL | DOL |           | NICHOLE E. FRASER A/K/A<br>NICHOLE RACE  |  | 3469 STATE RT. 69<br>PERISH NY 13131                         | 02/09/2022 | 02/09/2027 |
| DOL | DOL |           | NIKOLA NTONI                             |  | 3418 NORTHERN BLVD<br>SUITE 5-27LONG ISLAND CITY<br>NY 11101 | 12/13/2024 | 12/13/2029 |
| DOL | NYC | *****6971 | NN CONSTRUCTION, INC.                    |  | 2349 BRAGG STREET<br>BROOKLYN NY 11229                       | 04/22/2025 | 04/22/2030 |
| DOL | NYC | *****5643 | NYC LINE CONTRACTORS,<br>INC.            |  | 402 JERICHO TURNPIKE<br>NEW HYDE PARK NY 11040               | 08/10/2022 | 08/10/2027 |
| DOL | DOL |           | PATRICK PENNACCHIO                       |  | 2345 RT. 52<br>SUITE 2NHOPEWELL<br>JUNCTION NY 12533         | 12/18/2023 | 12/18/2028 |
| DOL | DOL |           | PATRICK PENNACCHIO                       |  | 2345 RT. 52<br>SUITE 2NHOPEWELL<br>JUNCTION NY 12533         | 12/18/2023 | 12/18/2028 |
| DOL | DOL |           | PAULINE CHAHALES                         |  | 935 S LAKE BLVD<br>MAHOPAC NY 10541                          | 03/02/2021 | 03/02/2026 |
| DOL | DOL |           | PETER STEVENS                            |  | 11 OLD TOWN ROAD<br>SELKIRK NY 12158                         | 02/02/2021 | 02/02/2026 |
| DOL | DOL | *****4168 | PHANTOM CONSTRUCTION<br>CORP.            |  | 95-27 116TH STREET<br>QUEENS NY 11419                        | 07/12/2024 | 07/12/2029 |
| DOL | DOL | *****4168 | PHANTOM CONSTRUCTION<br>CORP.            |  | 95-27 116TH STREET<br>QUEENS NY 11419                        | 05/28/2024 | 05/28/2029 |
| DOL | DOL | *****4772 | R.W. LOBDELL<br>CONSTRUCTION LLC         |  | 635 WEST DRYDEN ROAD<br>FREEVILLE NY 13068                   | 01/31/2025 | 01/31/2030 |
| DOL | DOL | *****2633 | RAW POWER ELECTRIC<br>CORP.              |  | 3 PARK CIRCLE<br>MIDDLETOWN NY 10940                         | 07/11/2022 | 07/11/2027 |
| DOL | DOL |           | ROBBYE BISSESAR                          |  | 89-51 SPRINGFIELD BLVD<br>QUEENS VILLAGE NY 11427            | 01/11/2003 | 01/11/3003 |
| DOL | DOL |           | ROMEO WARREN                             |  | 161 ROBYN RD<br>MONROE NY 10950                              | 07/11/2022 | 07/11/2027 |
| DOL | DOL |           | ROSA GARCIA                              |  | 411 THEODORE FRMND AVE<br>SUITE 206RYE NY 10580              | 09/03/2025 | 09/03/2030 |
| DOL | DOL | *****7172 | RZ & AL INC.                             |  | 198 RIDGE AVENUE<br>VALLEY STREAM NY 11581                   | 06/06/2022 | 06/06/2027 |
| DOL | DOL |           | SAL FRESINA MASONRY<br>CONTRACTORS, INC. |  | 1935 TEALL AVENUE<br>SYRACUSE NY 13206                       | 07/16/2021 | 07/16/2026 |
| DOL | DOL |           | SAL MASONRY<br>CONTRACTORS, INC.         |  | (SEE COMMENTS)<br>SYRACUSE NY 13202                          | 07/16/2021 | 07/16/2026 |
| DOL | DOL | *****9874 | SALFREE ENTERPRISES INC                  |  | P.O BOX 14<br>2821 GARDNER RDPOMPEI NY<br>13138              | 07/16/2021 | 07/16/2026 |
| DOL | DOL |           | SALVATORE A FRESINA A/K/A<br>SAM FRESINA |  | 107 FACTORY AVE<br>P.O BOX 11070SYRACUSE NY<br>13218         | 07/16/2021 | 07/16/2026 |
| DOL | DOL |           | SAM FRESINA                              |  | 107 FACTORY AVE<br>P.O BOX 11070SYRACUSE NY<br>13218         | 07/16/2021 | 07/16/2026 |
| DOL | DA  | *****0476 | SAMCO ELECTRIC CORP.                     |  | 3735 9TH ST<br>LONG ISLAND CITY NY 11101                     | 01/05/2023 | 01/05/2028 |
| DOL | DA  |           | SILVANO TRAVAJA                          |  | 3735 9TH ST<br>LONG ISLAND CITY NY 11101                     | 01/05/2023 | 01/05/2028 |

**NYSDOL Bureau of Public Work Debarment List 12/12/2025**

**Article 8**

|     |     |           |                                                     |                                |                                                       |            |            |
|-----|-----|-----------|-----------------------------------------------------|--------------------------------|-------------------------------------------------------|------------|------------|
| DOL | DOL | *****0440 | SOLAR GUYS INC.                                     |                                | 8970 MIKE GARCIA DR<br>MANASSAS VA 20109              | 07/16/2021 | 07/16/2026 |
| DOL | NYC | *****3661 | SPANIER BUILDING<br>MAINTENANCE CORP                |                                | 200 OAK DRIVE<br>SYOSSET NY 11791                     | 03/14/2022 | 03/14/2027 |
| DOL | DOL |           | STANADOS KALOGELAS                                  |                                | 485 RAFT AVENUE<br>HOLBROOK NY 11741                  | 10/19/2021 | 10/19/2026 |
| DOL | DOL | *****3496 | STAR INTERNATIONAL INC                              |                                | 89-51 SPRINGFIELD BLVD<br>QUEENS VILLAGE NY 11427     | 08/11/2003 | 08/11/3003 |
| DOL | DOL | *****9528 | STEEL-IT, LLC.                                      |                                | 17613 SANTE FE LINE ROAD<br>WAYNESFIELD OH 45896      | 07/16/2021 | 07/16/2026 |
| DOL | DOL |           | STEVEN DELISA                                       |                                | 411 THEODORE FREMND AVE<br>SUITE 206RYE NY 10580      | 09/03/2025 | 09/03/2030 |
| DOL | DOL | *****3800 | SUBURBAN RESTORATION<br>CO. INC.                    |                                | 5-10 BANTA PLACE<br>FAIR LAWN PLACE NJ 07410          | 03/29/2021 | 03/29/2026 |
| DOL | DOL | *****9150 | SURGE INC.                                          |                                | 8269 21ST STREET<br>BELLEROSE NY 11426                | 12/22/2022 | 12/22/2027 |
| DOL | DOL |           | SYED MUHAMMAD S. JAFRI<br>A/K/A SHARRUKH JAFRI      |                                | 4307 28TH AVE<br>ASTORIA NY 11103                     | 10/11/2024 | 10/11/2029 |
| DOL | DOL |           | SYED RAZA                                           |                                | 198 RIDGE AVENUE<br>NY 11581                          | 06/06/2022 | 06/06/2027 |
| DOL | DOL |           | TARLOK SINGH                                        |                                | 95-27 116TH STREET<br>QUEENS NY 11419                 | 05/28/2024 | 05/28/2029 |
| DOL | DOL |           | TARLOK SINGH                                        |                                | 95-27 116TH STREET<br>QUEENS NY 11419                 | 07/12/2024 | 07/12/2029 |
| DOL | DOL | *****4855 | TECH INDUSTRIES LLC                                 |                                | 20 HEATHER RIDGE ROAD<br>TROY NY 12180                | 05/20/2025 | 05/20/2030 |
| DOL | DOL | *****9733 | TERSAL CONSTRUCTION<br>SERVICES INC                 |                                | 107 FACTORY AVE<br>P.O BOX 11070SYRACUSE NY<br>13208  | 07/16/2021 | 07/16/2026 |
| DOL | DOL |           | TERSAL CONTRACTORS, INC.                            |                                | 221 GARDNER RD<br>P.O BOX 14POMPEI NY 13138           | 07/16/2021 | 07/16/2026 |
| DOL | DOL |           | TERSAL DEVELOPMENT<br>CORP.                         |                                | 1935 TEALL AVENUE<br>SYRACUSE NY 13206                | 07/16/2021 | 07/16/2026 |
| DOL | DOL | *****2426 | THE MATRUKH GROUP, INC.                             |                                | 4307 28TH AVE<br>PO BOX 9082ASTORIA NY<br>11103       | 10/11/2024 | 10/11/2029 |
| DOL | DOL |           | THOMAS LOBDELL                                      |                                | 635 WEST DRYDEN ROAD<br>FREEVILLE NY 13068            | 01/31/2025 | 01/31/2030 |
| DOL | DOL |           | TIMOTHY PERCY                                       |                                | 29807 ANDREWS ROAD<br>BLACK RIVER NY 13612            | 10/17/2023 | 10/17/2028 |
| DOL | DA  | *****1050 | TRI STATE CONSTRUCTION<br>OF NY CORP.               |                                | 50-39 175TH PLACE<br>FRESH MEADOWS NY 11365           | 03/28/2022 | 03/28/2027 |
| DOL | DA  | *****4106 | TRIPLE H CONCRETE CORP                              |                                | 2375 RAYNOR STREET<br>RONKONKOMA NY 11779             | 08/04/2021 | 08/04/2026 |
| DOL | DOL | *****8210 | UPSTATE CONCRETE &<br>MASONRY CONTRACTING CO<br>INC |                                | 449 WEST MOMBSHA ROAD<br>MONROE NY 10950              | 06/06/2022 | 06/06/2027 |
| DOL | DOL |           | VINCENT CORRAO                                      |                                | PO BOX 393<br>NANUET NY 10954                         | 09/17/2024 | 09/17/2029 |
| DOL | DOL | *****8266 | WILLIAM CHRIS MCCLENDON                             | MCCLENDON<br>ASPHALT<br>PAVING | 1646 FALLS STREET<br>NIAGARA FALLS NY 14303           | 05/01/2023 | 05/01/2028 |
| DOL | DOL |           | WILLIAM CHRIS MCCLENDON                             |                                | 1646 FALLS STREET<br>NIAGARA FALLS NY 14303           | 05/01/2023 | 05/01/2028 |
| DOL | DOL |           | WILLIAM G. PROERFRIEDT                              |                                | 85 SPRUCEWOOD ROAD<br>WEST BABYLON NY 11704           | 01/19/2021 | 01/19/2026 |
| DOL | DOL | *****5924 | WILLIAM G. PROPHY, LLC                              | WGP<br>CONTRACTIN<br>G, INC.   | 54 PENTAQUIT AVE<br>BAYSHORE NY 11706                 | 01/19/2021 | 01/19/2026 |
| DOL | DOL |           | WILLIAM SCRIVENS                                    |                                | 4192 SIR ANDREW CIRCLE<br>DOYELSTOWN PA 18902         | 07/18/2024 | 07/18/2029 |
| DOL | DOL | *****9494 | WND CONSTRUCTION LLC                                |                                | 411 THEODORE FREMD<br>AVENUE<br>SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL |           | XENOFON EFTHIMIADIS                                 |                                | 29-10 38TH AVENUE<br>LONG ISLAND CITY NY 11101        | 10/11/2023 | 10/11/2028 |